

**IN THE HIGH COURT OF MADHYA PRADESH  
AT JABALPUR**

**BEFORE**

**HON'BLE SHRI JUSTICE RAVI MALIMATH,  
CHIEF JUSTICE**

**&**

**HON'BLE SHRI JUSTICE PURUSHAINDR KUMAR KAURAV**

**ON THE 26<sup>th</sup> OF APRIL, 2022**

**WRIT PETITION No. 6159 of 2022**

**Between:-**

1. **PRADEEP KUMAR YADAV, S/O SHRI PREETAM LAL YADAV, AGED ABOUT 33 YEARS, OCCUPATION: GUEST FACULTY, R/O VILLAGE KHIRANI GHAT, THANA BARGI, POST MOHAS, DISTRICT DISTRICT JABALPUR (MADHYA PRADESH)**
2. **DR. SWARNIM PATEL S/O SHRI SURESH KUMAR PATEL, AGED ABOUT 37 YEARS, OCCUPATION: GUEST FACULTY, R/O DUTT TOWNSHIP, MANDLA ROAD, TILHARI, DISTRICT JABALPUR (MADHYA PRADESH)**
3. **MADHVI SONI D/O LT. B.D SONI, AGED ABOUT 31 YEARS, OCCUPATION: GUEST FACULTY, R/O 4723/13-B, JAWAHAR NAGAR, ADHARTAL, DISTRICT JABALPUR (MADHYA PRADESH)**
4. **RAHUL NEMA S/O SHRI MUKESH KUMAR NEMA, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY, R/O H.NO. 163, PUSHPAK NAGAR, SAI MANDIR KE PASS, ADHARTAL DISTRICT JABALPUR (MADHYA PRADESH)**
5. **SANDEEP KUMAR SAHU S/O SHRI NANDULAL SAHU, AGED ABOUT 29 YEARS, OCCUPATION: GUEST FACULTY, R/O VILLAGE AND POST KARONDI, TEHSIL SHAHPURA, DISTRICT DINDORI (MADHYA PRADESH)**

6. **ANURAG CHOURASIYA S/O SHRI SAMAY LAL CHOURASIA, AGED ABOUT 32 YEARS, OCCUPATION: GUEST FACULTY, R/O H.NO. 72, VILLAGE LALPUR, POST AMARPATAN, DISTRICT SATNA (MADHYA PRADESH)**
7. **POOJA JYOTISHI D/O TARENDRA KUMAR JYOTISHI, AGED ABOUT 33 YEARS, OCCUPATION: GUEST FACULTY, R/O SUBASH WARD, MANDLA, DISTRICT MANDLA (MADHYA PRADESH)**
8. **VIPENDRA TRIPATHI S/O SHRI RAVINDRA TRIPATHI, AGED ABOUT 28 YEARS, OCCUPATION: GUEST FACULTY, R/O GRAM VIKORA, POST MUDHWARI, PAWAI, DISTRICT PANNA (MADHYA PRADESH)**
9. **ANJANA VANSHKAR D/O MALLU VANSHKAR, AGED ABOUT 27 YEARS, OCCUPATION: GUEST FACULTY, R/O H.NO. 240, PREMSAGAR, VANSHKER MOHALLA, DISTRICT JABALPUR (MADHYA PRADESH)**
10. **BHAGWAN SINGH LODHA S/O SHRI KAILASH NARAYAN LODHA, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY, R/O VILLAGE MODKI, POST MURADPUR, TEHSIL BAMORI, DISTRICT GUNA (MADHYA PRADESH)**
11. **CHANCHLESH TRIPATHI S/O SHRI DILIP TRIPATHI, AGED ABOUT 31 YEARS, OCCUPATION: GUEST FACULTY, R/O H.NO. 1770, DWARKA NAGAR WARD, LALMATI, GHAMAPUR DISTRICT JABALPUR (MADHYA PRADESH)**
12. **ANSHUL RAWAT W/O ASKHAY SARAWGI, AGED ABOUT 27 YEARS, OCCUPATION: GUEST FACULTY, R/O 2016, NEAR JOY SCHOOL, VIJAY NAGAR, DISTRICT JABALPUR (MADHYA PRADESH)**
13. **SHEKHAR TANDAN S/O LATE RADHESHYAM TANDAN, AGED ABOUT 42 YEARS, OCCUPATION: GUEST FACULTY, R/O SHASTRI NAGAR, TRIPURI**

**WARD, DISTRICT JABALPUR (MADHYA PRADESH)**

14. **SHIKHA NERELA D/O SANTOSH KUMAR NERELA, AGED ABOUT 31 YEARS, OCCUPATION: GUEST FACULTY, R/O H.NO. 424, TRIMURTI NAGAR, DAMOH NAKA, DISTRICT JABALPUR (MADHYA PRADESH)**
15. **ROSHNI VINODIYA W/O VIKRANT SONARE, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY, R/O H.NO 1804, MAIN ROAD, GORAKHPUR, NEAR GURUDWARA, DISTRICT JABALPUR (MADHYA PRADESH)**
16. **ABHIHSHEK AGRAWAL S/O SHRI GOVIND PRASAD AGRAWAL, AGED ABOUT 29 YEARS, OCCUPATION: GUEST FACULTY, R/O 5 1/9, SHIV KUTI, GOPAL BAGH, DISTRICT JABALPUR (MADHYA PRADESH)**
17. **MANISHA SINGH THAKUR W/O SHRI PRAWEEEN MASRAM, AGED ABOUT 31 YEARS, OCCUPATION: GUEST FACULTY, R/O H.NO. 6/16, T.I.T COLONY, SHEETLAMAI WARD, KANCHGHAR, DISTRICT JABALPUR (MADHYA PRADESH)**
18. **TANMAY RICHHARIYA S/O SHRI PRABHAT RICHHARIYA, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY R/O MIG-10, SHIVNAGAR DAMOH NAKA, DISTRICT JABALPUR (MADHYA PRADESH)**
19. **NEHA NEMA W/O TAPAS CHATTERJEE, AGED ABOUT 34 YEARS, OCCUPATION: GUEST FACULTY, R/O 591/C, SBI COLONY, SNEH NAGAR, DISTRICT JABALPUR (MADHYA PRADESH)**
20. **AKANKSHA SHIRVAS W/O HARSHIT KACHHI, AGED ABOUT 33 YEARS, OCCUPATION: GUEST FACULTY, R/O 3649, VIVEK NAGAR, ADHARTAL, DISTRICT JABALPUR (MADHYA PRADESH)**
21. **AYUSH VERMA S/O SHRI INDRAPAL VERMA, AGED ABOUT 27 YEARS, OCCUPATION: GUEST**

**FACULTY, R/O H.NO. 743, KAMLA NEHRU NAGAR,  
GARHA ROAD, DISTRICT JABALPUR (MADHYA  
PRADESH)**

22. **GOURI DUBEY W/O SHRI SHUBHAM  
KHAMPARIYA, AGED ABOUT 30 YEARS,  
OCCUPATION: GUEST FACULTY, R/O 158, LAL  
BAHADUR SHASTRI NAGAR, DAMOH NAKA,  
DISTRICT JABALPUR (MADHYA PRADESH)**
23. **POOJA VISHWAKARMA D/O DHARMENDRA  
VISHWAKARMA, AGED ABOUT 30 YEARS,  
OCCUPATION: GUEST FACULTY, R/O SHRI  
MANGAL MARKET SUBHASH WARD, MURWARA,  
KATNI, DISTRICT KATNI (MADHYA PRADESH)**
24. **SWEETI GARHEWAL D/O MADAN LAL  
GARHEWAL, AGED ABOUT 33 YEARS,  
OCCUPATION: GUEST FACULTY, R/O H.NO. C-12,  
AASTHA PARISAR, NEW RAM NAGAR,  
ADHARTAL DISTRICT JABALPUR (MADHYA  
PRADESH)**
25. **SUMIT KUMAR RAI S/O SOHAN LAL RAI, AGED  
ABOUT 35 YEARS, OCCUPATION: GUEST  
FACULTY, R/O H.NO. 1227/A NEAR SURVODAY  
SCHOOL, JAI PRAKASH NAGAR, ADHARTAL  
DISTRICT JABALPUR (MADHYA PRADESH)**
26. **MEGHA MALIK W/O DAKSHRAJ KOTHARI, AGED  
ABOUT 32 YEARS, OCCUPATION: GUEST  
FACULTY, R/O H.NO. 2470/A, SETHINAGAR,  
GUPTESHWAR, DISTRICT JABAPUR (MADHYA  
PRADESH)**
27. **DEVYANI BANSHPAL W/O RISHI BANSHPAL,  
AGED ABOUT 31 YEARS, OCCUPATION: GUEST  
FACULTY, R/O 282 TRIVENI VILLA SANGAM  
COLONY, BALDEOBAGH, JABALPUR, DISTRICT  
JABALPUR (MADHYA PRADESH)**
28. **SHACHINDRA KUMAR DUBEY S/O INDRA RAJ  
DUBEY, AGED ABOUT 31 YEARS, OCCUPATION:  
GUEST FACULTY, R/O D-3 AMAN APARTMENTS,**

**SOUTH CIVIL LINES, DISTRICT JABALPUR  
(MADHYA PRADESH)**

29. **SWAPNILTA KASHYAP W/O SHRI SHAILENDRA KASHYAP, AGED ABOUT 42 YEARS, OCCUPATION: GUEST FACULTY, R/O 653 GALI NO. 19, SHANTINAGAR COLONY, DAMOHNKA, DISTRICT JABALPUR (MADHYA PRADESH)**
30. **DR. AJAY SINGH UTIYE S/O SHRI DHOKAL SING UTIYE, AGED ABOUT 38 YEARS, OCCUPATION: GUEST FACULTY, SURVEY COLONY, VIJAY NAGAR, DISTRICT JABALPUR (MADHYA PRADESH)**

**.....PETITIONERS**

***(BY SHRI ANOOP NAIR - ADVOCATE)***

**AND**

1. **THE STATE OF MADHYA PRADESH THROUGH SECRETARY, DEPARTMENT OF TECHNICAL EDUCATION AND TRAINING GOVERNMENT OF MADHYA PRADESH, VALLABH BHAWAN, BHOPAL (MADHYA PRADESH)**
2. **THE DIRECTORATE OF TECHNICAL EDUCATION, BHOPAL, THROUGH COMMISSIONER, BHOPAL (MADHYA PRADESH)**
3. **DISTRICT JABALPUR ENGINEERING COLLEGE JABALPUR, THROUGH ITS PRINCIPAL, DISTRICT JABALPUR (MADHYA PRADESH)**
4. **ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) THROUGH ITS CHAIRMAN, NELSON MANDELA, MARG VASANT KUNJ, NEW DELHI (DELHI)**

**.....RESPONDENTS**

***(SHRI BRAMHADATT SINGH – GOVERNMENT ADVOCATE FOR RESPONDENTS NO.1 TO 3 AND SHRI ASHOK KUMAR CHOURASIYA – ADVOCATE FOR RESPONDENT NO.4)***

**WRIT PETITION NO.6609 of 2022****Between :-**

1. **TANU JAIN D/O SURENDRA JAIN, AGED ABOUT 28 YEARS, OCCUPATION: GUEST LECTURER, O/O PALI COLLEGE, DAMOH R/O CIVIL LINE 6 DAMOH, DISTRICT DAMOH (MADHYA PRADESH)**
2. **SURENDRA KUMAR KURMI S/O BALIRAM KURMI , AGED ABOUT 35 YEARS, OCCUPATION: GUEST LECTURER O/O COMPUTER SCIENCE DEPARTMENT POLYTECHNIC COLLEGE, DAMOH, R/O VILLAGE KHAJARI TAHSIL AND DISTRICT DAMOH (MADHYA PRADESH)**
3. **ASHOK KARMAKAR S/O DIWAKAR KARMAKAR, AGED ABOUT 29 YEARS, OCCUPATION: GUEST LECTURER O/O CIVIL DEPARTMENT POLYTECHNIC COLLEGE DAMOH, DISTRICT DAMOH (MADHYA PRADESH)**
4. **SAURABH SAHU S/O RAJNIKANT SAHU, AGED ABOUT 29 YEARS, OCCUPATION: GUEST LECTURER, O/O POLYTECHNIC COLLEGE, DAMOH, R/O TADA, DISTRICT SAGAR (MADHYA PRADESH)**
5. **JITENDRA CHOURASIYA S/O RAMPRASAD CHOURASIYA, AGED ABOUT 36 YEARS, OCCUPATION: GUEST LECTURER, O/O ELECTRICAL ENGG. DEPARTMENT POLYTECHNIC COLLEGE, DAMOH, R/O KHAUJA KALA, REWA DISTRICT (MADHYA PRADESH)**
6. **SUDAMA AHIRWAR S/O KHIMMU AHIRWAR, AGED ABOUT 36 YEARS, OCCUPATION: GUEST LECTURER, O/O SCIENCE DEPARTMENT POLYTECHNIC COLLEGE, DAMOH, R/O JHINNA, DISTRICT REWA (MADHYA PRADESH)**
7. **GOVIND PRASAD AHIRWAR S/O MOHANLAL AHIRWAR, AGED ABOUT 31 YEARS, OCCUPATION: GUEST LECTURER, O/O**

**ELECTRICAL DEPARTMENT POLYTECHNIC COLLEGE, DAMOH, BANSA DISTRICT DAMOH (MADHYA PRADESH)**

- 8. PRATISTHA SHAILAR D/O DEVENDRA SHAILAR , AGED ABOUT 31 YEARS, OCCUPATION: GUEST LECTURER, O/O ELECTRICAL DEPARTMENT POLYTECHNIC COLLEGE, DAMOH, R/O ASATI WARD NO.1 DAMOH, DISTRICT DAMOH (MADHYA PRADESH)**
- 9. SHUBHRA SHRIVASTAVA D/O VINOD SHRIVASTAVA, AGED ABOUT 28 YEARS, OCCUPATION: GUEST LECTURER, O/O ELECTRICAL DEPARTMENT POLYTECHNIC COLLEGE, DAMOH, R/O VIVEKANAND NAGAR, DAMOH, DISTRICT DAMOH (MADHYA PRADESH)**
- 10. VIBHA DUBEY D/O KRISHNAKANT DUBEY , AGED ABOUT 28 YEARS, OCCUPATION: GUEST LECTURER, O/O MECHANICAL ENGG. DEPARTMENT POLYTECHNIC COLLEGE, DAMOH, R/O BAJARIYA WARD NO. 7 DAMOH, DISTRICT DAMOH (MADHYA PRADESH)**
- 11. RAVIKANT DUBEY S/O RAMSEWAK RAI, AGED ABOUT 36 YEARS, OCCUPATION: GUEST LECTURER, O/O MECHANICAL ENGG. DEPARTMENT POLYTECHNIC COLLEGE, DAMOH, R/O KARRAPUR DISTRICT SAGAR (MADHYA PRADESH)**
- 12. BHAVESH KUMAR PATEL S/O KUNJBIHARI PATEL, AGED ABOUT 36 YEARS, OCCUPATION: GUEST LECTURER, O/O GOVT. POLYTECHNIC COLLEGE, DAMOH, R/O BANDA DISTRICT SAGAR (MADHYA PRADESH)**
- 13. ANJULATA KORI D/O JAGDISH KORI, AGED ABOUT 28 YEARS, OCCUPATION: GUEST LECTURER, O/O ELECTRICAL DEPARTMENT POLYTECHNIC COLLEGE, DAMOH, R/O**

**BHAGGANJ DISTRICT SAGAR (MADHYA PRADESH)**

14. **CHANCHAL KORI D/O MUNNALAL, AGED ABOUT 34 YEARS, OCCUPATION: GUEST LECTURER, O/O ELECTRICAL DEPARTMENT POLYTECHNIC COLLEGE, DAMOH, R/O BADOLA, DISTRICT SAGAR (MADHYA PRADESH)**
15. **POOJA YADAV S/O SHAMSHER YADAV , AGED ABOUT 28 YEARS, OCCUPATION: GUEST LECTURER, O/O ELECTRICAL DEPARTMENT POLYTECHNIC COLLEGE, DAMOH, R/O NAUGAON DISTRICT CHHATARPUR (MADHYA PRADESH)**

**.....PETITIONERS**

***(BY SHRI SHYAM YADAV - ADVOCATE)***

**AND**

1. **THE STATE OF MADHYA PRADESH THROUGH PRINCIPAL SECRETARY, TECHNICAL EDUCATION SKILL AND EMPLOYMENT DEPTT VALLABH BHAWAN, BHOPAL (MADHYA PRADESH)**
2. **UPPER SECRETARY, TECHNICAL EDUCATION SKILL DEPARTMENT AND EMPLOYMENT DEPARTMENT, BHOPAL (MADHYA PRADESH)**
3. **JOINT DIRECTOR, SKILL DEVELOPMENT DEPARTMENT, REGIONAL OFFICE GOVINDPURA BHOPAL, DISTRICT- BHOPAL, (MADHYA PRADESH)**
4. **COMMISSIONER DIRECTORATE OF TECHNICAL EDUCATION, BHOPAL, DISTRICT BHOPAL (MADHYA PRADESH)**
5. **THE DIRECTOR, SKILL DEVELOPMENT DEPARTMENT, NEAR SAI MANDIR NARMADA**



ROAD, JABALPUR, DISTRICT DISTRICT  
JABALPUR (MADHYA PRADESH)

6. PRINCIPAL, GOVERNMENT POLYTECHNIC  
COLLEGE, DAMOH DISTRICT DAMOH  
(MADHYA PRADESH)

.....RESPONDENTS

*(BY SHRI BRAMHADATT SINGH – GOVERNMENT  
ADVOCATE)*

**WRIT PETITION No. 6921 of 2022**

Between:-

1. SANJAY KUMAR RAJAK S/O SHRI RAMSEWAK,  
AGED ABOUT 34 YEARS, OCCUPATION: GUEST  
FACULTY GOVERNMENT POLYTECHNIC  
COLLEGE, TIKAMGARH, DISTRICT  
TIKAMGARH, R/O RAJDHAR COLONY NEAR  
TELEPHONE COLONY DATIYA, DISTRICT  
DATIYA (MADHYA PRADESH)
2. VIKAS KUMAR SAHU S/O SHRI KAILASH SAHU,  
AGED ABOUT 29 YEARS, OCCUPATION: GUEST  
FACULTY GOVT. POLYTECHNIC COLLEGE  
TIKAMGARH, DISTRICT TIKAMGARH, R/O  
MAMOUN DARWAJA WARD NO. 27, NEAR OLD  
BUS STAND, TIKAMGARH DISTRICT  
TIKAMGARH (MADHYA PRADESH)

.....PETITIONERS

*(BY SHRI R.P. MISHRA - ADVOCATE)*

AND

1. THE STATE OF MADHYA PRADESH THROUGH  
PRINCIPAL SECRETARY, TECHNICAL SKILLED  
DEVELOPMENT DEPARTMENT, MANTRALAYA  
VALLABH BHAWAN BHOPAL (MADHYA  
PRADESH)

2. **DEPUTY SECRETARY, MINISTRY OF TECHNICAL EDUCATION, SKILLED DEVELOPMENT AND EMPLOYMENT, DEPARTMENT OF STATE OF VALLABH BHAWAN BHOPAL (MADHYA PRADESH)**
3. **COMMISSIONER TECHNICAL EDUCATION DIRECTORATE OF TECHNICAL EDUCATION,1 4TH FLOOR SATPURA BHAWAN BHOPAL (MADHYA PRADESH)**
4. **PRINCIPAL / SUPERINTENDENT GOVT. POLYTECHNIC COLLEGE TIKAMGARH DISTRICT TIKAMGARH (MADHYA PRADESH)**

.....RESPONDENTS

*(BY SHRI BRAMHADATT SINGH – GOVERNMENT ADVOCATE)*

**WRIT PETITION No. 7682 of 2022**

**Between:-**

1. **JAYSHREE BAITOD D/O LATE SHRI NARENDRA BAITOD , AGED ABOUT 34 YEARS, OCCUPATION: GUEST FACULTY, R/O 66, GOPALPURA, MAXI ROAD, UJJAIN (MADHYA PRADESH)**
2. **REKHA SINGH W/O DR DIWAKAR PATEL, AGED ABOUT 37 YEARS, OCCUPATION: GUEST FACULTY R/O 203/204, NAGESHWAR DHAM COLONY, UJJAIN (MADHYA PRADESH)**
3. **DR. MANJUSHA MIMROT W/O MR. RAJESH MIMROT, AGED ABOUT 46 YEARS, OCCUPATION: GUEST FACULTY R/O 170/12, DESAI NAGAR, NEAR NAGAR NIGAM OFFICE, UJJAIN (MADHYA PRADESH)**
4. **PAYAL PARMAR W/O SHRI ABHISHEK GOYAL, AGED ABOUT 27 YEARS, OCCUPATION: GUEST FACULTY R/O 49, MUSSADIPURA, SATI GATE, UJJAIN (MADHYA PRADESH)**

5. **NAINA SOLANKI D/O SHRI LAKHAN SINGH SOLANKI , AGED ABOUT 28 YEARS, OCCUPATION: GUEST FACULTY R/O H/4, SICHAJ VIBHAG COLONY, AASTHA, DISTRICT SEHORE (MADHYA PRADESH)**
6. **RUPESH RAIKWAR S/O LATE SHRI DASHRATH RAIKWAR, AGED ABOUT 43 YEARS, OCCUPATION: GUEST FACULTY R/O 330, SETHI NAGAR COLONY, UJJAIN (MADHYA PRADESH)**
7. **ABUTALIB CHHIPA S/O ABDUL RAHIM CHHIPA, AGED ABOUT 28 YEARS, OCCUPATION: GUEST FACULTY R/O 44, MAIN ROAD, BHAIRAVGARH, UJJAIN (MADHYA PRADESH)**
8. **AASHISH JADIYA S/O SHRI NANDKISHORE JADIYA , AGED ABOUT 36 YEARS, OCCUPATION: GUEST FACULTY R/O 226, SAI BAG COLONY, UJJAIN (MADHYA PRADESH)**
9. **RAHUL SHARMA S/O SHRI ASHOK KUMAR SHARMA, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY R/O 169, GAYATRI SADAN, SAIDHAM COLONY, UJJAIN (MADHYA PRADESH)**
10. **RAMA DHANARIYA W/O SHRI RAJESH DHANARIYA, AGED ABOUT 35 YEARS, OCCUPATION: GUEST FACULTY R/O 41/4 PATEL NAGAR, AWANTIPURA, UJJAIN (MADHYA PRADESH)**
11. **AMRITA GOUR D/O AMBARAM GOUR, AGED ABOUT 38 YEARS, OCCUPATION: GUEST FACULTY R/O 374/574, INDIRA NAGAR, UJJAIN (MADHYA PRADESH)**
12. **NIKITA SHARMA D/O RAJENDRA KUMAR SHARMA, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY R/O A2/14, BASANAT VIHAR COLONY, UJJAIN (MADHYA PRADESH)**

13. SAURABH YADAV S/O R.K. YADAV, AGED ABOUT 28 YEARS, OCCUPATION: GUEST FACULTY R/O B2/21, VASANT VIHAR COLONY, UJJAIN (MADHYA PRADESH)
14. PRIYANKA YADAV D/O SMT. MAMTA YADAV, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY R/O FREEGANJ, UJJAIN (MADHYA PRADESH)
15. VAISHALI GAYAKWAD D/O SHRI RAJHANS GAYAKWAD, AGED ABOUT 32 YEARS, OCCUPATION: GUEST FACULTY R/O C2/161, VYAS NAGAR, UJJAIN (MADHYA PRADESH)
16. RUPA RAJORIYA D/O SHRI SHIVNARAYAN RAJORIYA, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY R/O 126, RAJIV GANDHI NAGAR, MALANWASA, UJJAIN (MADHYA PRADESH)
17. ANJALI MORE D/O SHRI PRADEEP MORE , AGED ABOUT 32 YEARS, OCCUPATION: GUEST FACULTY R/O 148/A, KRISHNA PARISAR, INDORE ROAD, UJJAIN (MADHYA PRADESH)
18. RAHUL PALDIYA S/O ANIL KUMAR PALDIYA, AGED ABOUT 36 YEARS, OCCUPATION: GUEST FACULTY R/O 111/2, SUBHASH NAGAR, COLONY, FREEGANJ, UJJAIN (MADHYA PRADESH)
19. TAPASYA THAKUR D/O MANOHAR SINGH THAKUR, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY R/O LIG-C4/31. RISHI NAGAR, UJJAIN (MADHYA PRADESH)
20. VIJENDRA SINGH CHOUHAN S/O BALWANT SINGH CHOUHAN, AGED ABOUT 29 YEARS, OCCUPATION: GUEST FACULTY R/O HIG-8, HOUSING BOARD COLONY, INDORE ROAD, UJJAIN (MADHYA PRADESH)
21. BHUPENDRA SHARMA S/O RAJENDRA KUMAR SHARMA, AGED ABOUT 35 YEARS,

**OCCUPATION: GUEST FACULTY R/O A2/14,  
BASANAT VIHAR COLONY, UJJAIN (MADHYA  
PRADESH)**

**.....PETITIONERS**

***(BY SHRI AJAY KUMAR MIMROT - ADVOCATE)***

**AND**

- 1. THE STATE OF MADHYA PRADESH, THROUGH SECRETARY TECHNICAL EDUCATION AND TRAINING, GOVERNMENT OF MADHYA PRADESH, VALLABH BHAWAN BHOPAL (MP) (MADHYA PRADESH)**
- 2. DIRECTORATE OF TECHNICAL EDUCATION, THROUGH COMMISSIONER, VALLABH BHAWAN BHOPAL (MADHYA PRADESH)**
- 3. UJJAIN ENGINEERING COLLEGE, UJJAIN THROUGH ITS PRINCIPAL, UJJAIN (MADHYA PRADESH)**
- 4. UJJAIN POLYTECHNIC COLLEGE, UJJAIN THROUGH ITS PRINCIPAL UJJAIN (MADHYA PRADESH)**
- 5. ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) THROUGH ITS CHAIRMAN, NELSON MANDELA MARG, VASANT KUNJ NEW DELHI (DELHI)**

**.....RESPONDENTS**

***(SHRI BRAMHADATT SINGH – GOVERNMENT  
ADVOCATE FOR RESPONDENTS NO.1 TO 4 AND SHRI  
ASHOK KUMAR CHOURASIYA – ADVOCATE FOR  
RESPONDENT NO.5)***

**WRIT PETITION No. 7949 of 2022**

**Between:-**

- 1. SALIKRAM JHARIYA S/O LATE YADUNANDAN JHARIYA , AGED ABOUT 35 YEARS, OCCUPATION:**

**GUEST FACULTY R/O MAHAJANI WARD, H.NO. 22,  
MAIN ROAD, NARSINGHPUR (MADHYA  
PRADESH)**

2. **RAJ KUMAR SONI S/O SHRI KOMAL SINGH SONI ,  
AGED ABOUT 34 YEARS, OCCUPATION: GUEST  
FACULTY R/O RAJNAGAR COLONY GALI NO. 7  
RANI AWANTI WARD NARSINGHPUR (MADHYA  
PRADESH)**
3. **NEKNARAYAN THAKUR S/O SHRI K.S THAKUR ,  
AGED ABOUT 39 YEARS, OCCUPATION: GUEST  
FACULTY R/O BARGI COLONY NO. 2 NEHRU  
WARD GOTEGAON NARSINGHPUR (MADHYA  
PRADESH)**
4. **VINOD PAGRE S/O SHRI MANTREE PAGARE ,  
AGED ABOUT 31 YEARS, OCCUPATION: GUEST  
FACULTY R/O AT MOARI POST GAJANDOH,  
TEESIL UMRETH, CHHINDWARA (MADHYA  
PRADESH)**
5. **KAMINI YADAV D/O SHRI V.S YADAV, AGED  
ABOUT 36 YEARS, OCCUPATION: GUEST  
FACULTY R/O HOUSE NO. 538 INDRA NAGAR  
NEAR DOBHI GHAT BFJ BILPURA, DISTRICT  
JABALPUR (MADHYA PRADESH)**

**.....PETITIONERS**

***(BY SHRI ANOOP NAIR - ADVOCATE)***

**AND**

1. **STATE OF MADHYA PRADESH, THROUGH  
SECRETARY, DEPARTMENT OF TECHNICAL  
EDUCATION AND TRAINING, GOVERNMENT OF  
MADHYA PRADESH, VALLABH BHAWAN BHOPAL.  
(MADHYA PRADESH)**
2. **THE DIRECTORATE OF TECHNICAL EDUCATION,  
BHOPAL, THROUGH COMMISSIONER, BHOPAL  
(MADHYA PRADESH)**

3. **V.M GOVERNMENT POLYTECHNIC COLLEGE THROUGH, ITS PRINCIPAL, NARSINGHPUR (MADHYA PRADESH)**
4. **ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) THROUGH ITS CHAIRMAN NELSON MANDELA MARG VASANT KUNJ, NEW DELHI (DELHI) 110070.**

**.....RESPONDENTS**

*(SHRI BRAMHADATT SINGH – GOVERNMENT ADVOCATE FOR RESPONDENTS NO.1 TO 3 AND SHRI ASHOK KUMAR CHOURASIYA – ADVOCATE FOR RESPONDENT NO.4)*

**WRIT PETITION No. 7950 of 2022**

**Between:-**

1. **RAMKISHOR KOURAV S/O SHRI RAMSAGAR KOURAV, AGED ABOUT 32 YEARS, OCCUPATION: GUEST FACULTY R/O H.NO. 33, GRAM DILHERI NAYAKHEDA TEHESIL KARELI, DISTRICT NARSINGHPUR (MADHYA PRADESH)**
2. **SMT. MUNMUN KASTWAR D/O SHRI RAVI KU. KASTWAR, AGED ABOUT 32 YEARS, OCCUPATION: GUEST FACULTY R/O SANTOSH GUPTA LANE, CIVIL LINES, KATNI (MADHYA PRADESH)**
3. **SMT. ANSHIKA PATEL D/O SHRI INDRAGOPAL PATEL, AGED ABOUT 28 YEARS, OCCUPATION: GUEST FACULTY R/O H.JNO.- 1, BAKAL, TEHSIL-BAHORIBAND KATNI (MADHYA PRADESH)**
4. **DESHKAR RAO ADKANE S/O SHRI VEDRAM ADKANE , AGED ABOUT 33 YEARS, OCCUPATION: GUEST FACULTY R/O WARD NO. 32, SHARDA NAGAR BALAGHAT, DISTRICT BALAGHAT (MADHYA PRADESH)**
5. **VANDANA KANEL D/O SHRI JAGDISH KANEL, AGED ABOUT 26 YEARS, OCCUPATION: GUEST**

**FACULTY R/O VILL. DAGADPURA, POST MIRJAPUR, TEHSIL MANWAR, DISTRICT DHAR (MADHYA PRADESH)**

- 6. SANDEEP KUSHWAHA S/O LT. RAMYAS KUSHWAHA, AGED ABOUT 34 YEARS, OCCUPATION: GUEST FACULTY R/O KHUNTHI LANE NO. 1, NEAR NEPALI KIRANA STORE, SATNA (MADHYA PRADESH)**
- 7. PRADEEP KU. MISHRA S/O LT. RAMESH KU. MISHRA , AGED ABOUT 36 YEARS, OCCUPATION: GUEST FACULTY, R/O NEAR DEVI MANDIR, GAYATRI NAGAR, MAKRONIA, SAGAR (MADHYA PRADESH)**
- 8. YOGITA DWIVEDI D/O SHRI MUKESH KU. DWIVEDI, AGED ABOUT 28 YEARS, OCCUPATION: GUEST FACULTY, R/O BATA LANE, DUBEY COLONY, KATNI (MADHYA PRADESH)**
- 9. MEERA UIKEY D/O SHRI DALARAM, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY R/O BICHHUA, DISTRICT CHHINDWARA (MADHYA PRADESH)**
- 10. DEEPAK KU. KUMHAR S/O SHRI BADRI PRASAD KUMHAR, AGED ABOUT 29 YEARS, OCCUPATION: GUEST FACULTY, R/O KATRA TOLA, BIRSINGHPUR, DISTRICT SATNA (MADHYA PRADESH)**
- 11. KAMLAPAT AHIRWAR S/O SHRI GOPAL DAS AHIRWAR, AGED ABOUT 28 YEARS, OCCUPATION: GUEST FACULTY R/O TARICHARKALAN W.NO. 3, TEHSIL NIWARI, DISTRICT NIWARI, TIKAMGARH (MADHYA PRADESH)**
- 12. VENKTESHVAR SINGH S/O SHRI JEEVAN SINGH, AGED ABOUT 27 YEARS, OCCUPATION: GUEST FACULTY R/O TEHSIL DHEEMARKHEDA, DISTRICT KATNI (MADHYA PRADESH)**



13. **SMT. AKANKSHA SARAOGI D/O SHRI B.G. GUPTA, AGED ABOUT 42 YEARS, OCCUPATION: GUEST FACULTY R/O JK INSTITUTED AT POST OFFICE GALI KATNI (MADHYA PRADESH)**
14. **AMZAD KHAN S/O SHRI SULTAN AHMED KHAN, AGED ABOUT 40 YEARS, OCCUPATION: GUEST FACULTY R/O AMZAD KHAN WARD NO. 15, PATHANI MOHALLA, CHANDIA, DISTRICT KATNI (MADHYA PRADESH)**
15. **SMT. GEETANJALI GAUTAM D/O SHRI AWADHESH PRASAD GAUTAM , AGED ABOUT 34 YEARS, OCCUPATION: GUEST FACULTY R/O VIVEKANAND CHOWK, LAKHERA, DISTRICT KATNI (MADHYA PRADESH)**

**.....PETITIONERS**

***(BY SHRI ANOOP NAIR - ADVOCATE)***

**AND**

1. **STATE OF MADHYA PRADESH, THROUGH SECRETARY DEPARTMENT OF TECHNICAL EDUCATION AND TRAINING, GOVERNMENT OF MADHYA PRADESH VALLABH BHAWAN BHOPAL (MADHYA PRADESH)**
2. **THE DIRECTORATE OF TECHNICAL EDUCATION, BHOPAL, THROUGH COMMISSIONER BHOPAL (MADHYA PRADESH)**
3. **GOVERNMENT POLYTECHNIC COLLEGE KATNI THROUGH ITS PRINCIPAL KATNI (MADHYA PRADESH)**
4. **ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) THROUGH ITS CHAIRMAN NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI (DELHI) 110070**

**.....RESPONDENTS**

**(SHRI BRAMHADATT SINGH – GOVERNMENT  
ADVOCATE FOR RESPONDENTS NO.1 TO 3 AND SHRI  
ASHOK KUMAR CHOURASIYA – ADVOCATE FOR  
RESPONDENT NO.4)**

**WRIT PETITION No. 8105 of 2022**

**Between:-**

- 1. ANAND TANDEKAR S/O SHRI CHANDOOLAL  
TANDEKAR, AGED ABOUT 34 YEARS,  
OCCUPATION: GUEST FACULTY GOVERNMENT  
POLYTECHNIC COLLEGE KHIRSADOH,  
CHHINDWARA, R/O MANKADEI KALAN,  
UMRETH, DISTRICT CHHINDWARA (MADHYA  
PRADESH)**
- 2. SWATI GAJBHIYE D/O SHRI RUPCHAND  
GAJBHIYE, AGED ABOUT 32 YEARS,  
OCCUPATION: GUEST FACULTY, GOVERNMENT  
POLYTECHNIC COLLEGE, KHIRSADOH,  
CHHINDWARA, R/O CHAURAI KHAS, DISTRICT  
CHHINDWARA (MADHYA PRADESH)**
- 3. PRATIMA DHURWEY, D/O SHRI RAM PRASAD  
DHURWEY, AGED ABOUT 39 YEARS,  
OCCUPATION: GUEST FACULTY, GOVERNMENT  
POLYTECHNIC COLLEGE, KHIRSADOH,  
CHHINDWARA R/O CHANDAMERA TEHSIL  
PARASIYA, DISTRICT CHHINDWARA (MADHYA  
PRADESH)**
- 4. NEHA BUNKAR S/O SURESH BUNKAR, AGED  
ABOUT 31 YEARS, OCCUPATION: GUEST  
FACULTY, GOVERNMENT POLYTECHNIC  
COLLEGE, KHIRSADOH, CHHINDWARA R/O  
GRAM BHANDARIYA, TEHSIL PARASIYA  
DISTRICT CHHINDWARA (MADHYA PRADESH)**

**.....PETITIONERS**

**(BY SHRI PRAMENDRA SINGH THAKUR - ADVOCATE)**

**AND**

1. THE STATE OF MADHYA PRADESH, THROUGH SECRETARY, DEPARTMENT OF TECHNICAL EDUCATION AND TRAINING GOVERNMENT OF MADHYA PRADESH, MANGRALAYA VALLABH BHAWAN BHOPAL (MADHYA PRADESH)
2. THE DIRECTORATE OF TECHNICAL EDUCATION, THROUGH COMMISSIONER BHOPAL (MADHYA PRADESH)
3. GOVERNMENT POLYTECHNIC COLLEGE, KHIRSADOH, CHHINDWARA, THROUGH PRINCIPAL CHHINDWARA (MADHYA PRADESH)
4. ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) THROUGH ITS CHAIRMAN NELSON DISTRICT MANDLA MARG, VASANT KUNJ, NEW DELHI (DELHI) - 110070

.....RESPONDENTS

*(SHRI BRAMHADATT SINGH – GOVERNMENT ADVOCATE FOR RESPONDENTS NO.1 TO 3 AND SHRI ASHOK KUMAR CHOURASIYA – ADVOCATE FOR RESPONDENT NO.4)*

**WRIT PETITION No. 8768 of 2022**

**Between:-**

1. PRASANT TIWARI S/O SHRI RAM KRISHNA TIWARI , AGED ABOUT 55 YEARS, OCCUPATION: GUEST FACULTY (LECTURER PHYSICS) R/O WARD NO. 6 SHISHU MANDIR SCHOOL DINDORI, DISTRICT DINDORI (M.P)
2. SMITA SHARMA D/O BASANT SHARMA , AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY (ENGLISH) R/O NEAR MEKALSUTA COLLAGE, WARD NO.2, SUKHAR, DINDORI DISTRICT DINDORI (MADHYA PRADESH)
3. DEEPALI NETAM D/O LATE SHRI D.S.NETAM , AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY (CHEMISTRY) R/O VILLAGE SUBKHAR,

**MAAL POST, DINDORI DISTRICT-DINDORI  
(MADHYA PRADESH)**

- 4. PRADEEP KUMAR SAHU S/O SHRI NATHU LAL SAHU, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY (LECTURER MATH) R/O BARGAON KAROUNDI, BALGOPAL GANJ KARONDI MAL, DINDORI (MADHYA PRADESH)**
- 5. SANAD SAHAU S/O SHRI BHALLU SAHU, AGED ABOUT 28 YEARS, OCCUPATION: GUEST FACULTY (LECTURER CIVIL ENGINEER) R/O VILLAGE BARGAON KARONDI, TAHSIL SAHPURA, DISTRICT-DINDORI (MADHYA PRADESH)**
- 6. SUNDAR LAL BAGHEL S/O SHRI SEWAK RAM BAGHEL , AGED ABOUT 32 YEARS, OCCUPATION: GUEST FACULTY (CIVIL ENGINEER) R/O JAMGEON MEDHA, MANDLA, DISTRICT-MANDLA (MADHYA PRADESH)**
- 7. SACHIN KUMAR WASNIK S/O SHRI KISHOR WASNIK, AGED ABOUT 28 YEARS, OCCUPATION: GUEST FACULTY (CIVIL ENGINEER) R/O WARD NO.6 TUMSAR ROAD, NAVEGAON TIRODI BALAGHAT, DISTRICT-BALAGHAT (MADHYA PRADESH)**
- 8. ABHIMANYU SONI S/O SHRI DURGA PRASAD SONI, AGED ABOUT 27 YEARS, OCCUPATION: GUEST FACULTY (CIVIL ENGINEER) R/O WARD NO.9 KAMRA NO.6, GANJ ROAD BEHIND DURGA MANDIR SHAHDOL (MADHYA PRADESH)**
- 9. SHIVRAM PADAM S/O SHRI GANNA SINGH , AGED ABOUT 29 YEARS, OCCUPATION: GUEST FACULTY (CIVIL ENGINEER) R/O HOUSE NO.197, VILLAGE BAZAG, ANGAIMAL DISTRICT DINDORI (MADHYA PRADESH)**
- 10. AMAN HARDAHA S/O JAI PRAKASH HARDAHA, AGED ABOUT 27 YEARS, OCCUPATION: GUEST FACULTY (CIVIL ENGINEER) R/O WARD NO.5, MANDLA, DISTRICT MANDLA (MADHYA PRADESH)**

11. **KISHOR KUMAR DEHARIYA S/O SHRI YADU PRASAD DEHARIYA, AGED ABOUT 28 YEARS, OCCUPATION: GUEST FACULTY MECHANICAL ENGINEER R/O WARD NO.15 SARANDIYA, SEONI CHHAPRA, DISTRICT (MADHYA PRADESH)**
12. **NARENDRA KUMAR MAHRA S/O SHRI RAM PRASAD MAHRA, AGED ABOUT 34 YEARS, OCCUPATION: GUEST FACULTY MECHANICAL ENGINEER R/O VILLAGE JAMGAON, ANUPPUR DISTRICT ANUPPUR (MADHYA PRADESH)**
13. **DOLENDRA BOPCHE S/O SHIV PRASAD BOPCHE, AGED ABOUT 26 YEARS, OCCUPATION: GUEST FACULTY MECHANICAL ENGINEER, R/O NEAR GOVERNMENT SCHOOL WARD NO.9, TEKDI BALAGHAT, DISTRICT BALAGHAT (MADHYA PRADESH)**
14. **BHARTI BANDHAW D/O SHRI ANANDRAM BANDHAW, AGED ABOUT 30 YEARS, OCCUPATION: GUEST FACULTY COMPUTER SINCE ENG. R/O WARD NO.15 HOUSE NO.82, DINDORI DISTRICT (MADHYA PRADESH)**
15. **RANU SINGH MASRAM D/O SHRI JEEVAN SINGH MASRAM, AGED ABOUT 27 YEARS, OCCUPATION: GUEST FACULTY COMPUTER SINCE ENG. R/O HOUSE NO.205, PHAD MOHALLA, NEAR SHIV MANDIR, GADASARAI, DINDORI, DISTRICT DINDORI (MADHYA PRADESH)**
16. **DEEPAK KUMAR SAHU D/O NOHAR LAL SAHU, AGED ABOUT 26 YEARS, OCCUPATION: GUEST FACULTY AUTOMOBILE ENGINEER R/O VILLAGE BILGAON, DINDORI DISTRICT DINDORI (MADHYA PRADESH)**

.....PETITIONERS

*(BY SHRI M.K. TRIPATHI - ADVOCATE)*

AND

1. **THE STATE OF MADHYA PRADESH THROUGH ITS PRINCIPAL SECRETARY, TECHNICAL EDUCATION AND TRAINING DEPARTMENT, VALLABH BHAWAN BHOPAL (MADHYA PRADESH)**

2. THE DIRECTORATE OF TECHNICAL EDUCATION BHOVAL, THROUGH THE COMMISSIONER SATPURA BHAWAN DISTRICT-BHOVAL (MADHYA PRADESH)
3. THE PRINCIPAL, GOVERNMENT POLYTECHNIC COLLEGE DINDORI, DISTRICT DINDORI (MADHYA PRADESH)
4. ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) THROUGH ITS CHAIRMAN NELSON MANDELA MARG, VASANT KUNJ, (DELHI) - 110070

.....RESPONDENTS

*(SHRI BRAMHADATT SINGH – GOVERNMENT ADVOCATE FOR RESPONDENTS NO.1 TO 3 AND SHRI ASHOK KUMAR CHOURASIYA – ADVOCATE FOR RESPONDENT NO.4)*

**WRIT PETITION No. 8784 of 2022**

**Between:-**

1. KUNDAN SURYAVANSHI S/O M.L.SURYAVANSHI, AGED ABOUT 39 YEARS, OCCUPATION: GUEST FACULTY R/O 327/8 SHASTRI NAGAR NEAR SHIVA TEMPLE UJJAIN(MADHYA PRADESH)
2. ANIL PATIDAR, S/O KAILASH CHANDRA PATIDAR, AGED ABOUT 31 YEARS, OCCUPATION: GUEST FACULTY R/O 214 BEHIND RAM TEMPLE GURADIYA KALAN DEWAS (MADHYA PRADESH)
3. ACHIN MADAN S/O ANIL RAJ MADAN, AGED ABOUT 32 YEARS, OCCUPATION: GUEST FACULTY, R/O 24 A SCHEME DUSHAHRA MAIDAN UJJAIN (MADHYA PRADESH), 456010
4. DHARMENDAR SINGH YADAV S/O BHAGAVAT SINGH YADAV, AGED ABOUT 31 YEARS, OCCUPATION: GUEST FACULTY R/O - 68 BHELWASA, P/O- PARSOL, BLOCK - ISSAGARH, DIST- ASHOKNAGAR (MADHYA PRADESH) 473335

.....PETITIONER

*(BY SHRI ANOOP NAIR - ADVOCATE)*

**AND**

1. **THE STATE OF MADHYA PRADESH THROUGH SECRETARY DEPARTMENT OF TECHNICAL EDUCATION AND TRAINING, GOVERNMENT OF MADHYA PRADESH, VALLABH BHAWAN BHOPAL (MADHYA PRADESH)**
2. **THE DIRECTORATE OF TECHNICAL EDUCATION, BHOPAL, THROUGH COMMISSIONER, SATPURA BHAWAN BHOPAL (MADHYA PRADESH)**
3. **GOVERNMENT POLYTECHNIC COLLEGE, THROUGH ITS PRINCIPAL AGAR MALWA, DISTT. AGAR MALWA, DISTRICT AGAR MALWA (MADHYA PRADESH).**
4. **ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) THROUGH ITS CHAIRMAN NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI (DELHI) – 110070.**

**.....RESPONDENTS**

*(SHRI BRAMHADATT SINGH – GOVERNMENT ADVOCATE FOR RWESPONDENTS NO.1 TO 3 AND SHRI ASHOK KUMAR CHOURASIYA – ADVOCATE FOR RESPONDENT NO.4)*

**WRIT PETITION No. 8691 of 2022**

**Between:-**

1. **ANIL KUMAR ATNERIYA S/O LATE KAMAL DAS ATNERIYA, AGED ABOUT 52 YEARS, OCCUPATION: GUEST FACULTY, R/O 2C SHUBHASH COLONY NEAR RAMA COLONY, KHANDWA, DISTT. KHANDWA (MADHYA PRADESH)**
2. **MUKESH RATHORE S/O MOHAN RATHORE, AGED ABOUT 36 YEARS, OCCUPATION: GUEST FACULTY, R/O AT POST BARUR DISTRICT KHANDWA MP 470771 (MADHYA PRADESH)**

3. **RUCHITA YADAV D/O MOHAN KUMAR YADAV ,  
AGED ABOUT 33 YEARS, OCCUPATION: GUEST  
FACULTY R/O B/8 LIG COLONY RAMESHWAR  
WARD DISTRICT KHANDWA MP 450001 (MADHYA  
PRADESH)**
4. **BHANUDAY MALVIYA S/O OMPRAKASH  
MALVIYA, AGED ABOUT 33 YEARS,  
OCCUPATION: GUEST FACULTY, R/O A-361  
SECTOR 6 NEW HARSUD DISTRICT KHANDWA  
MP 450116 (MADHYA PRADESH)**
5. **RAHUL PALIWAL S/O RAJENDRA PALIWAL, AGED  
ABOUT 33 YEARS, OCCUPATION: GUEST  
FACULTY R/O WARD NO. 12 GADARI MOHALLA  
NEAR MOUR BUILDING SHITLA MATA MANDIR  
TIMRANI DISTRICT HARDA MP 461228 (MADHYA  
PRADESH)**
6. **JWALA SINGH MANDLOI S/O JOR SINGH  
MANDLOI, AGED ABOUT 31 YEARS,  
OCCUPATION: GUEST FACULTY R/O VILLAGE  
POST LODHADI, TEHSIL SEONI MALWA  
DISTRICT HOSHANGABAD MP 461223 (MADHYA  
PRADESH)**
7. **VINOD KUMAR BANSE S/O SAMMULAL BANSE ,  
AGED ABOUT 31 YEARS, OCCUPATION: GUEST  
FACULTY R/O AT MALSIVANI POST PADHAR  
TEHSIL GHORADONGRI DISTRICT BETUL MP  
460001 (MADHYA PRADESH)**
8. **SHUBHAM YADAV S/O PREM NARAYAN YADAV ,  
AGED ABOUT 30 YEARS, OCCUPATION: GUEST  
FACULTY R/O WARD NO. 10 SHANTI NAGAR  
MANDIDEEP DISTRICT RAISEN 462046 (MADHYA  
PRADESH)**
9. **ANITA BAKORIYA D/O SATISH BAKORIYA , AGED  
ABOUT 30 YEARS, OCCUPATION: GUEST  
FACULTY R/O A/476 RAMNAGAR JASWADI ROAD  
DISTRICT KHANDWA MP 450001 (MADHYA  
PRADESH)**
10. **ARPANA PIPLONIA D/O S. SHARMA, AGED ABOUT  
30 YEARS, OCCUPATION: GUEST FACULTY R/O  
MAKAN NO. 40/1 WARD NO. 5 GRAM SAKTAPUR,**



**POST MANDLA, DISTRICT HARD MP 461441  
(MADHYA PRADESH)**

11. **MANISHA TOMAR D/O PRAVEEN SINGH TOMAR, AGED ABOUT 29 YEARS, OCCUPATION: GUEST FACULTY, R/O VILLAGE JOGIBEDA POST ASHAPUR TEHSIL KHALWA,0 DISTRICT KHANDWA MP 450117 (MADHYA PRADESH)**
12. **BAJRANG SINGH KUSHWAHA S/O RAMJANAM KUSHWAHA, AGED ABOUT 29 YEARS, OCCUPATION: GUEST FACULTY, R/O VILLAGE BANAU LI, POST NIGAH I DISTRICT SINGRAULI MP 486884 (MADHYA PRADESH)**
13. **NEHA RANSURMA D/O N.P. RANSURMA, AGED ABOUT 29 YEARS, OCCUPATION: GUEST FACULTY R/O MIG 30 KOTRA SULTANABAD, DISTRICT BHOPAL 462003 (MADHYA PRADESH)**
14. **ANKITA ARZARE D/O SHRINIVAS ARZARE, AGED ABOUT 28 YEARS, OCCUPATION: GUEST FACULTY, R/O MAHAVEER BAAG NEAR GURJAR HOSPITAL, DISTRICT KHANDWA MP 450001 (MADHYA PRADESH)**
15. **CHANCHALA WASKEL D/O NARAYAN WASKEL, AGED ABOUT 29 YEARS, OCCUPATION: GUEST FACULTY, R/O VILLAGE BANJARI POST LUNHERA BUJURG, TEHSIL MANAWAR, DISTRICT DHAR 454449 (MADHYA PRADESH)**

**.....PETITIONERS**

***(BY SHRI ANOOP NAIR - ADVOCATE)***

**AND**

1. **THE STATE OF MADHYA PRADESH THROUGH SECRETARY, DEPARTMENT OF TECHNICAL EDUCATION AND TRAINING, GOVERNMENT OF MADHYA PRADESH, VALLABH BHAWAN BHOPAL (MADHYA PRADESH)**
2. **THE DIRECTORATE OF TECHNICAL EDUCATION THROUGH COMMISSIONER BHOPAL (MADHYA PRADESH)**

3. GOVERNMENT POLYTECHNIC COLLEGE, HARDA ROAD, HARSUD, DISTRICT KHANDWA, MADHYA PRADESH, THROUGH PRINCIPAL.
4. ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) THROUGH ITS CHAIRMAN NELSON MANDELA MARG VASANT KUNJ NEW DELHI-110070 (DELHI)

.....RESPONDENTS

*(SHRI BRAMHADATT SINGH – GOVERNMENT ADVOCATE FOR RESPONDENTS NO.1 TO 3 AND SHRI ASHOK KUMAR CHOURASIYA – ADVOCATE FOR RESPONDENT NO.4)*

WRIT PETITION No. 8694 of 2022

Between:-

NIDHI MAHESHWARY D/O SHRI SHIV NARAYAN MAHESHWARY, AGED ABOUT 33 YEARS, OCCUPATION: GUEST FACULTY R/O VELLABH NAGUR MANGROUL ROAD GALI NO.1 DISTT. KHARGONE (MADHYA PRADESH)

.....PETITIONER

*(BY SHRI ANOOP NAIR - ADVOCATE)*

AND

1. THE STATE OF MADHYA PRADESH, THROUGH SECRETARY, DEPARTMENT OF TECHNICAL EDUCATION AND TRAINING, GOVERNMENT OF MADHYA PRADESH, VALLABH BHAWAN BHOPAL (MADHYA PRADESH)
2. THE DIRECTORATE OF TECHNICAL EDUCATION, BHOPAL, THROUGH COMMISSIONER DISTRICT, BHOPAL(M.P.) (MADHYA PRADESH)
3. GOVT. WOMEN POLYTECHNIC COLLEGE, THROUGH PRINCIPAL KHARGONE (MADHYA PRADESH)

4. ALL INDIA COUNCIL FOR TECHNICAL EDUCATION(AICTE) THROUGH ITS CHAIRMAN NELSON MANDELA MARG VASANT KUNJ NEW DELHI-110070 (DELHI)

.....RESPONDENTS

(SHRI BRAMHADATT SINGH – GOVERNMENT ADVOCATE FOR RESPONDENTS NO.1 TO 3 AND SHRI ASHOK KUMAR CHOURASIYA – ADVOCATE FOR RESPONDENT NO.4)

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*These writ petitions coming on for admission this day, **Hon'ble Shri Justice Ravi Malimath, Chief Justice, passed the following:***

### **ORDER**

Since the subject matter involved in all these writ petitions is almost similar, they are taken up for consideration together.

The writ petitioners are all Guest Faculty Teachers in Engineering and Polytechnic Colleges. They have all been engaged as Lecturers/Professors to teach the students in the concerned colleges. They are not in permanent employment. They are appointed as Guest Faculty Teachers for a period of 11 months, discontinued thereafter and subsequently have to once again apply to be appointed as a Guest Faculty. They are paid on an hourly basis. They are given approximately 17 hours of teaching per week. Various other conditions exist in the Directives dated 27.01.2022. Their grievance is that they have been appointed continuously only for 11 months period and after which their employment becomes doubtful. They are also aggrieved by the clause in the directives that they have to undergo a fitness test every year. Various other clauses affect them.

However, the learned Government Advocate submits that the policy was earlier in existence to the same effect ever since the year 2004. There has been no grievance. That no case has been made out by any of the writ petitioners as to the discontinuance of any Guest Faculty. He further contends that the test of the Guest Faculty Teachers is only for the purposes to ensure that they conform to the eligibility as enunciated by the AICTE. That there is no qualitative test that is done every year in order to recruit them. However, he submits that in cases where the Guest Faculty Teachers are found to be unfit or for any other reason, disentitling them to teach in the classes, it is only those persons who are removed from service. For all other Guest Faculties, it is only the eligibility that is seen.

Heard learned counsels.

Various interim orders were passed in these petitions. In some petitions, the interim order was to the effect that the petitioners should not be terminated from service and shall continue until and unless a fresh appointment is made. In certain other cases, an interim order was passed to the effect that until and unless regular appointment is made, till then the petitioners shall continue. However, since all these petitions are taken up for consideration together, we deem it just and appropriate that the petitioners receive an appropriate order which will cover the entire issue at large.

Primarily, we do not find any advantage with the Government for imposing these kind of conditions. Even otherwise, the learned Government Advocate submits that this is not a test in the sense as contended by the petitioners. It is only intended for ensuring that they conform to the eligibility as prescribed by the AICTE. So far as this is

concerned, the initial appointment of the Guest Faculty has already been made based on the eligibility criteria as prescribed by the AICTE. Therefore, once they are found fit for employment, we do not find any necessity for the petitioners to go through the very same documentation every time a fresh appointment has to be made. A one time test of eligibility would appear to satisfy the interest of the State.

So far as removing the teachers who are found unfit to teach is concerned, the right of the State is always retained to that extent. A teacher who does not perform his duties properly, cannot be allowed to continue in service. Therefore, that clause in the agreement entitling them to discontinue in the Guest Faculty for reasons of incompetence cannot be interfered with by this Court.

Since the learned Government Advocate submits that at present there does not seem to be a proposal by the Government to go in for regular appointment, it is only just and necessary that the petitioners continue as Guest Faculty Teachers until and unless regular appointments are made. However, the terms and conditions as applicable to the Guest Faculty Teachers will continue to remain unaffected.

The further submission of the learned Government Advocate that they require to balance the Lecturers in view of the requirement of such a Lecturer, is also left to the discretion of the State based on the availability and necessity of such students which would mean that in case there are few or no students in a particular stream, the State is entitled not to continue a Guest Faculty for that particular stream for that particular college. If, however, in a particular stream, there are more number of students or in a particular college, more Guest Faculty Teachers are

required, the State is always at liberty to call for fresh appointment for the said purpose.

The aforesaid observations would take care of the interests of the petitioners as well as the State.

These writ petitions are disposed off with the aforesaid directions. Either parties are at liberty to move this Court for seeking modification of the order, if found necessary.

**(RAVI MALIMATH)**  
**CHIEF JUSTICE**

**(PURUSHAINDRA KUMAR KAURAV)**  
**JUDGE**

A.Praj.