

**HIGH COURT OF MADHYA PRADESH
OFFICERS AND EMPLOYEES RECRUITMENT
AND CONDITIONS OF SERVICE
(CLASSIFICATION, CONTROL, APPEAL AND CONDUCT)
RULES, 1996**

**HIGH COURT OF MADHYA PRADESH: JABALPUR
NOTIFICATION**

No. A/11752, Jabalpur, dated 21 st March, 1996.

**HIGH COURT OF MADHYA PRADESH, OFFICERS AND EMPLOYEES
RECRUITMENT AND
CONDITIONS OF SERVICE (CLASSIFICATION, CONTROL, APPEAL &
CONDUCT) RULES, 1996.**

In exercise of the powers conferred by clause (2) of Article 229 of the Constitution of India, the Chief Justice of the High Court of Madhya Pradesh, Jabalpur make the following Rules for regulating the recruitment, conditions of service, classification, control, appeal and conduct, with respect to the Officers and Employees of the High Court of Madhya Pradesh, already published in the M. P: Gazette (Extra-ordinary) dated, Friday the 1st March, 1996. It is notified that these Rules shall come into force w.e.f. 1st April, 1996.

BY ORDERS OF HON'BLE THE CHIEF JUSTICE

Sd/-

**(S. B. SHRUNGRPURE)
ADDITIONAL REGISTRAR**

**HIGH COURT OF MADHYA PRADESH, OFFICERS AND EMPLOYEES
RECRUITMENT AND CONDITIONS OF SERVICE (CLASSIFICATION,
CONTROL, APPEAL & CONDUCT) RULES, 1996.**

Jabalpur, the 10th October, 1995/96

No.B-7003.-In exercise of the powers conferred by clause (2) of Article 229 of the Constitution of India, the Chief Justice of the High Court of Madhya Pradesh, Jabalpur, makes the following Rules for regulating the recruitment, conditions of service, classification, control, appeal and conduct, with respect to the Officers and employees of the High Court of Madhya Pradesh. The Rules shall come into force with effect from 16th October, 1995.

**PART-1
GENERAL**

1. Short Title and Commencement. -(i) These Rules may be called the High Court of Madhya Pradesh (Recruitment, Conditions of Service and Conduct) Rules, 1996.

(ii) They shall apply to all Officers and Employees of the High Court of Madhya Pradesh.

(iii) They shall come into force with effect from such date as may be notified by the Chief Justice.

2. Definitions. - In these Rules, unless the context otherwise requires-

(a) 'Administrative Judge' means the Administration Judge or Judges nominated by the Chief Justice under Article 229 of the Constitution, at the Main Seat at Jabalpur and the Benches at Indore and Gwalior for disposal of such administrative matters as may be specified.

(b) 'Additional Registrar' means the Additional Registrar of the High Court.

(c) 'Accounts Officer' means the Accounts Officer of the High Court of Madhya Pradesh, Jabalpur.

(d) 'Appointing Authority' means the Chief Justice of the High Court or such other Judge or Officer of the High Court as the Chief Justice may nominate.

(e) 'Budget Officer' means the Budget Officer of the High Court of Madhya Pradesh.

(f) 'Chief Justice' means the Chief Justice of the High Court of Madhya Pradesh, Jabalpur and ' Judge' means Judge of the High Court of Madhya Pradesh.

(g) 'Citizen of India' means a person who is or is deemed to be a citizen of India under Part II of the Constitution.

(h) 'Constitution' means the Constitution of India.

(i) 'Deputy Registrar' means the Deputy Registrar of the High Court.

“(i a) Director (Library Services) means the Director of Library Services of the High Court of MP, Jabalpur for control of Library Services of High Court of MP, Jabalpur, Benches at Indore and Gwalior and subordinate Courts in the State.”

(j) 'Disciplinary Authority' in relation to the imposition of a penalty on an employee means the Authority competent under these Rules to impose on him/her any of the penalties specified in these rules.

(k) 'Departmental Promotion Committee' means the Committee constituted by the Chief Justice under Rule 15(1) of the Rules.

(l) 'Deputation' means either the temporary loan by an outside authority of the services of its officers or employees to the High Court or the temporary loan by the High Court of the services of its Officers or employees of the High Court to any outside Authority.

An outside Authority lending the services of an officer or employee to the High Court shall be called the 'Lending Authority'.

(m) 'Establishment' means the establishment of the Office of the High Court of Madhya Pradesh at Jabalpur and/or the Benches.

(n) 'Employee' or 'Employee of the Court' means any Officer or employee appointed to or borne on the establishment of the High Court of Madhya Pradesh as specified in the First Schedule as amended from time to time.

(o) 'Governor' means the Governor of Madhya Pradesh.

(p) 'Government' means the Government of Madhya Pradesh.

(q) 'High Court' means the High Court of Madhya Pradesh at Jabalpur, including its Benches at Indore and Gwalior.

“(q a) Library Professional means a personnel working in Library as Technical Assistant, Assistant Librarian, Librarian & Reference Librarian or equivalent.”

(r) 'Members of the Family' in relation to an employee means his spouse, child or step child either living with or dependent on the employee.

(s) 'Other Backward Classes' shall have the same meaning as may be notified as such other backward classes by the Government of India or by the State Government from time to time.

(t) 'Post' means a post on the establishment of the High Court of Madhya Pradesh and a post shall be deemed to be a post in Class I, Class II, Class III and Class IV, as the case may be, in the First Schedule.

(u) 'Registrar General' means the Registrar General of the High Court.

(v) 'Registrar Vigilance' means the Registrar of the Vigilance Cell of the High Court.

(w) 'Registrar' means the Registrar of the High Court.

(w) (i) “*Registrar Information and Technology, means the registrar Information and technology, Registrar (IT) Systems Administration and Registrar (IT) Network and communication Technology of the High Court”. (*Inserted vide Registry Modifications No. C/778 dt. 26-11-2008)

(x) 'Recognised University' means any University incorporated by law in India, or other University which is declared by the Chief Justice to be a Recognised University for the purpose of these Rules.

(y) 'Recognised Board' means the Board of Secondary Education of Madhya Pradesh, Bhopal or any other equivalent Board recognised by the Government of Madhya Pradesh or by the Chief Justice of the High Court of Madhya Pradesh from time to time.

(z) 'Recognized Board of Shorthand and Typewriting Examination' means the M.P. Board of Madhya Pradesh Shorthand and Typewriting Examination, Bhopal, or any other equivalent Board recognized by the Government of Madhya Pradesh or Chief Justice of the High Court from time to time.

(z-1) 'Schedule' means the Schedule to these Rules.

(z-2) 'Scheduled Caste/Scheduled Tribes' shall have the same meaning as given to these expressions by Articles 341 and 342 of the Constitution of India respectively.

(z-3) 'The Judicial Officers Training Institute' means Judicial Officers Training Institute at Jabalpur.

(z-4) 'Vigilance Cell' means the Vigilance Cell Constituted by the High Court.

PART -II
STRENGTH OF OFFICERS AND STAFF OF THE HIGH COURT

3. The Establishment of the High Court shall consist of the Posts in Class I, Class II, Class III and Class IV Services as specified in the First Schedule to these Rules, or as amended from time to time by the Chief Justice.

PART -III
SOURCE AND METHOD OF RECRUITMENT TO CLASS IV POSTS

4. Recruitment to the various Class IV Posts shall be made as follows:-

S.No. (1)	Name of the Post (2)	Method of Recruitment (3)
1.	Peons, Farrash, Cook, Sweeper and Watchman*	By Direct recruitment or by promotion from amongst the members of the Contingency paid services as may be determined from time to time by the Chief Justice.
2.	Daftaries/ Jamadars	By promotion from amongst the Peons, Farrashes, Cook, Sweeper and Watchman*
3.	Record Suppliers	By direct recruitment or promotion from amongst Peons, Farrashes, Cook, Sweeper and Watchman* the as may be determined from time to time by the Chief Justice.
4.	Junior Binder	By direct recruitment or by promotion from amongst the Daftaries and Record Suppliers as may be determined from time to time by the Chief Justice.
5.	Senior Binder	By promotion from amongst Junior Binders or by direct recruitment as may be determined from time to time by the Chief Justice.
6.	Liftman and Staff Car Drivers	By direct recruitment or by promotion from amongst senior Class IV Employees possessing requisite qualification for the post, as may be determined from time to time by the Chief Justice. (*Inserted vide Registry Notification No. B/2625, Jabalpur, dt. 5th May 2008).

5. QUALIFICATIONS:

- (1) Daftaries/Jamadars/Peons and Farrash/Cook, Sweeper and Watchman**:
Must have passed Class VIII from any Recognised Board * or as may be relaxed by Hon'ble the Chief Justice in appropriate cases*, in respect of qualification and age." (*Inserted vide Registry Notification No. C/1470, Jabalpur, dt. 21st March 2003 and vide Registry Notification No. C/2029, Jabalpur, dt. 4th May 2006 and **Inserted vide Registry Notification No. B/2625, Jabalpur, dt.5th May 2008).

- (2) **Record Suppliers:**
Must have passed Class X Examination from any recognised Board.
- (3) **Junior Binder/Senior Binder:**

Must possess requisite knowledge and experience of binding work in addition to the qualification of having passed Class X Examination from any recognised Board.
- (4) **Liftman:**
Must have passed Class X from any Recognised Board.
Must also have requisite knowledge and experience of operating a Lift. Preference shall be given to a qualified Electrician.
- Staff Car Driver:**
Must have passed Class X from any recognised board. Must also possess a valid driving licence and experience of driving vehicles of all types. Preference shall be given to qualified mechanic.

6. **Criteria for Recruitment by Promotion to Class IV Posts.** -The Appointing Authority shall make selection taking into consideration the service record, the educational qualifications, conduct and character of the candidates. Merit being equal, seniority shall prevail.

7. (Deleted vide Registry Notification No. C/2029, Jabalpur, dt. 4th May 2006).

PART IV

8. SOURCES AND METHOD OF RECRUITMENT TO CERTAIN CLASS III POSTS AND CLASS II POSTS:

S.No. (1)	Name of the Post (2)	Method of Recruitment (3)
(i)	(a) Mechanic (b) P.B.X. Operator	By direct recruitment.
CLASS III		
(ii)	Assistant Grade III/*Data Entry Operator/Assistant Grade-III (Hardware Technician)** (**Inserted vide Registry Modifications No. C/778 dt. 26-11-2008)	<p>(a) By direct recruitment through competitive examination as may be prescribed by the Appointing Authority or by deputation of qualified personnel from the Establishment of District and Sessions Judges in the State to such extent as may be determined by the Chief Justice from time to time.</p> <p>(b) By promotion from amongst Class IV employees of the Establishment to the extent of maximum 15% (not to be carried forward), subject to suitability.</p>
'(ii)a'	Caretaker*	By Direct Recruitment through Competitive Exams or Selection from amongst Class III/Class IV Employees of the High Court of Madhya Pradesh capable to supervise the work of Class-IV Employees and manage the affairs of Guest House. (*Ammended vide Registry Notification No. B/2625, Jabalpur, dt. 5th May 2008).
(iii)	Assistant Grade II	By promotion from amongst Assistant Grade - III on the basis of merit-cum-seniority. In special circumstances, by transfer from amongst qualified Assistant Grade II from the Establishment of District and Sessions Judges.
(iv)	Stenographer	By recruitment through competitive test. Qualified personnel of the High Court and of the District and Subordinate Courts may also be considered.
(v)	Personal Assistant	*By promotion from amongst qualified Stenographers on merit-cum-seniority basis and if necessary, by direct recruitment (*Ammended vide Registry Notification No. B/2625, Jabalpur, dt. 5th May 2008).
(vi)	Assistant Grade I/ Examiner / Stamp- Reporter	By promotion on merit-cum-seniority basis from amongst Assistant Grade II and Translators. In special circumstances, by transfer from amongst qualified Accountants / Dy. Clerks of Court of the Establishment of District Judge.

- "(vi) a. Statistical Writer :- By promotion on merit-cum-seniority basis from amongst Assistant Grade II and if necessary, by direct recruitment."
- (vii) Translator By recruitment through competitive examination open also to qualified Assistant Grade II of the High Court.
- (viii) Assistant Librarian By direct recruitment.
- (ix) Head Translator By selection from amongst Translators on the basis of merit-cum-seniority.
- (x) Librarian By selection from amongst Assistant Librarians or such other method as the Chief Justice may direct.
- (xi) Private Secretary By promotion from amongst the P.As. on merit-cum-seniority basis and if necessary, by direct recruitment.
- (xii) Section Officer/Asstt. Editor I.L.R. By selection from amongst Assistant Grade I / Stamp Reporter / Examiner/ Translator/ Head Translator
- (xiii) Legal Assistant/Law Clerks-cum-Research Assistant Selection on the basis of Bio-data and interview of the candidate by the Chief Justice or by the Committee constituted by the Chief Justice or by the Judge to whom the Legal Assistant is to be attached.
- They Shall be appointed purely on Contractual basis and further details in this regards are furnished in Scheduled-C appended with these Rules.
- *(xiv) Assistant Registrar Computerization By direct recruitment or on deputation from various department of Central Govt. or State. Govt. or from any Corporation or Institution owned or controlled by Central or State Govt. like NIC, NICS. etc.
- *(xv) Assistant Registrar Computerization, (IT) (Networks & Communication Technology By direct recruitment or on deputation from various department of Central Govt. or State Govt. or from any Corporation or Institution owned or controlled by Central or State Govt. like NIC, NICS. etc.
- *(xvi) Senior Computer Programmer Assistant By direct recruitment or on deputation from various department of Central Govt. or State Govt. or from any Corporation or Institution owned or controlled by Central or State Govt. like NIC, NICS. etc.
- *(xvii) Junior Computer Programmer Assistant By direct recruitment or on deputation from various department of Central Govt. or State Govt. or from any Corporation or Institution owned or controlled by Central or State Govt. like NIC, NICS. etc.
- *(xviii) Assistant Registrars By promotion from amongst Private Secretary, Section Officer, Librarian and Assistant Editor I.L.R. (Amended vide Registry Notification No D/3731 dt 20.10.09)

*Amendment vide Registry Notification No. A/129, Jabalpur, dt. 8th January 2008.

- “(xix) Reference Librarian :- By promotion from amongst Librarians having prescribed qualification.
- (xx) Technical Assistant (Library) :- By recruitment through limited competitive examination amongst Class-III employees of High Court of MP having prescribed qualifications or by promotion from amongst Assistant Librarians having prescribed qualifications.”

9. Qualifications for direct Recruitment.-Academic Qualifications for direct recruitment, transfer or promotion to the various Class III and Class II post shall be as follows:

S.No. (1)	Name of the Post (2)	Method of Recruitment (3)
(i) (a) Mechanic (b) P.B.X. Operator		Passed Higher Secondary Examination and Diploma in Concerned trade.
(ii) Assistant Grade III/ *Data Entry Operator		(i) Must be a Graduate from any recognised University. *(ii) Must have passed Typewriting Examination in English and Hindi languages from any recognised Board of Shorthand and Typewriting Examination & knowledge of computer application. OR *Candidates possessing BCA degree from a recognized University and must have passed English Typewriting Examination from any recognized Board of Shorthand & Typewriting Examination.
9 (ia)** Assistant Grade-III (Hardware Technician)		B.Sc. (Computer Science Electronics) with minimum 03 years experience of hardware maintenance or B.C.A. With minimum 03 years experience of hardware maintenance, or Diploma in Electronics Computers from recognized Polytechnic College with minimum 03 years experience of hardware maintenance

**Recruitment can be made in any of the categories as per requirement of the High Court and six post will be reserved for Assistant Grade -III (Hardware Technician)

(*Inserted vide Registry Modifications No. C/778 dt. 26-11-2008)

*(Amended vide Registry Notification No. C/3544, Jabalpur, dt. 30th June, 2005 and Registry Notification No. C/2029, Jabalpur, dt. 4th May, 2006). (**Inserted and amended vide Registry Modifications No. C/778 dt. 26-11-2008)

- (ii)a Care Taker* 1. In case of direct recruitment, a candidate must be a Graduate from the Recognized University and must have passed Typewriting Examination in English and Hindi from any recognized Board of Shorthand and Typewriting Examination and must possess knowledge of Computer Applications.”

- or
2. In case of Selection from amongst the Class III employees of High Court of Madhya Pradesh, the employees must be capable to supervise the work of Class IV Employees and to manage the work of Guest House.”
- or
3. In case of selection from amongst Class IV employees, employee must have passed Class 12th from recognized board and must be capable to supervise the work of Class IV Employees and to manage the work of Guest House.”
- or
4. On deputation from amongst the Class III employees of the District Court/Departments of State Government/Central Government, Corporation or Undertaking, Owned or Controlled by Central or State Govt.

The Recruitment/Selection to the post of “Caretaker” can be made from any of the mode specified in the column No 3 of the Rule ((ii), as per orders of Hon'ble the Chief Justice. (*Ammended vide Registry Notification No. B/2625, Jabalpur, dt. 5th May 2008).

(iii) Stenographer

(i) Must be a Graduate from any recognized University.

(ii) Must have passed Shorthand Examination in English from any recognised Board of Shorthand and Typewriting Examination @ 80 words per minute.

*(iii) Knowledge of Computer Application.

*(Vide Registry Notification No.C/2029 dt. 04th May, 2006).

(iv) Personal Assistant

(i) Must be a Graduate from any Recognised University.

(ii) He must also be qualified in English Shorthand from a Recognised Board of Shorthand and Typewriting Examination with a speed of 100 words per minute.

"(iv) a. Statistical Writer :-

(i) Candidates having Statistics as a Subject in level of possessing Bachelor/Master Degree.

(ii) Knowledge of Computer Application

(iii) Degree of Law (desirable.)

(v) Translator

(i) He must be a Law Graduate and must possess knowledge of English and Hindi.

*(ii) Knowledge of Computer Application.

*(Vide Registry Notification No.C/2029 dt. 04th May, 2006).

(vi) Assistant Librarian

(i) Graduate with Bachelor's Degree in Library Science. Preference may be given to Law Graduates.

*(ii) Knowledge of Computer Application.

*(Vide Registry Notification No.C/2029 dt. 04th May, 2006).

CLASS II

(vii) Librarian

Graduate with Bachelor's Degree in Library Science and experience of working as an Asstt. Librarian or Junior Librarian in the High Court or District Court Establishment, or any Government Office for a period of 5 years. Degree in Law would be desirable.

(viii) Private Secretary

(i) Must be a Graduate from any Recognised University.

(ii) He must also be qualified in English Shorthand from a Recognised Board of Shorthand and Typewriting Examination with a speed of 100 words per minute. Graduation in Law will be preferred.

*(ix) Legal Assistant/Law Clerks-cum-Research Assistant

Degree of Law from National Law Institute Bhopal or LL.B (5 or 3 yrs Course) from any recognised University with knowledge of Computer

*(x) Assistant Registrar Computerization

Must be B.E. Computer Science/ IT/Electronics or equivalent. Experience of 5 years in Linux/Unix Administration, Development in PHP, My SQL database Administration, System Analysis and Design Knowledge of all the Stage PLC for software development.

*(xi) Assistant Registrar, (IT) (Networks & Communication Technology)

Must be B.E. In Computer Science/I.T./Electronics or equivalent with experience of 5 years in Linux/Unix] Administration with Web Server, DHCP, DNS configuration, Experience of working in client server and web based technologies.

*(xii) Senior Computer Programmer Assistant

Must be B.E./B.Tech. In Computers/I.T./ Electronics & Telecommunications/ M.C.A. with proficiency in working on LINUX, MY PHP, MY SQL.

*(xiii) Junior Computer Programmer Assistant

Must be M.C.A. / 3 years PGDCA/M.Sc. Electronic/computer Science with Knowledge of working in LINUX.

(*Amendment vide Registry Notification No. A/129, Jabalpur, dt. 8th January 2008).

“(xiv) Reference Librarian

(i) Post Graduate Degree in Library & Information Science from any recognized University.

(ii) Knowledge of Computer Application.

- (iii) *Familiar with Library Automation Software KOHA.*
- (iv) *Minimum 10 years working experience in High Court Library/other reputed law library as Library Professional including minimum 5 years working experience as Librarian.*
- (v) *Degree of law (desirable).*
- (xv) *Technical Assistant (Library)*
- (i) *Post Graduate Degree in Library & Information Science from any recognized University.*
- (ii) *Knowledge of Computer Application.*
- (iii) *Familiar with Library Automation Software KOHA.*
- (iv) *Minimum 7 years working experience in High Court Library.*
- (v) *Degree of Law (desirable)."*

10. Eligibility for Appointment. -

A candidate for appointment to a service or Post :-

- (i) must be a Citizen of India;
- (ii) must not be below 18 years and above *35 years of age as on first day, of January of the *"ensuing" year:

*(Amended vide Registry Notification No. C3596, Jabalpur, dt. 4th July, 2005).

Provided that the upper age limit may be relaxed by the Chief Justice in appropriate cases.

11. Disqualification -(i) No male candidate who has more than one wife living and no female candidate who has married a person having already a wife living shall be eligible for appointment to any post on the establishment.

(ii) No candidate shall be appointed to a post on the establishment unless he has produced the medical certificate from the Chief Medical Officer of the District in the prescribed form of his being in good mental and bodily health and free from any physical defect likely to interfere with the efficient discharge of his or her duties.

(iii) A person dismissed by the Central or State Government or by Officer of the Central or State Government or by any of the High Courts in India or by a Local Authority or Government Corporation owned or Controlled by the Central or State Government shall not be eligible for appointment on the establishment.

(iv) No candidate shall be eligible for appointment to any of the posts on the establishment if, after such enquiry as may be considered necessary, the appointing authority is satisfied that he/she is not suitable in any respect for appointment to any of the posts.

12. Reservation for Scheduled Castes and Scheduled Tribes and Other Backward Classes. -

Reservation for direct recruitment to the various Class III and Class IV Posts on the Establishment in favour of the Scheduled Castes and Scheduled Tribes and other Backward Classes shall be in accordance with the orders issued by the Chief Justice. Carry forward Rule shall not apply.

13. Departmental Promotion. -There shall be a Committee to be constituted by the Chief Justice for promotion on the Establishment of the High Court of Madhya Pradesh, Jabalpur, including its Benches. The Departmental Promotion Committee shall consist of the following:-

- (i) Chairman
- (ii) Secretary
- (iii) Member (s)

The Committee shall hold Departmental Examination for posts for which such examination is prescribed, at least once in a year and prepare a Selection List according to merit and place it for approval before Hon'ble the Chief Justice. The Committee shall also consider suitability for promotion of other promotion post for persons in the Feeder Categories and prepare a Select List and Place it for approval before Hon'ble the Chief Justice. Departmental Examination shall be held for the following Posts :-

- (i) Assistant Grade III
- (ii) Head Translator
- (iii) Section Officers.

The following shall be the criteria for admissibility to the Departmental Examination:-

- (i) For Assistant Grade III. -The candidate should have completed 5 years' qualified service as Class IV employee (including service rendered as contingent employee).
- (ii) For Head Translator. -5 years' qualified service as a Translator.
- (iii) For Section Officer. -5 years' qualified service as Assistant Grade I / Translator/ Stamp Reporter/Head Translator/Examiner.

14. Appointment and Promotion Appointment. –

All appointments to any of the Posts required to be filled by direct recruitment shall be made on probation and the conditions laid down in the Madhya Pradesh Civil Services (General Conditions of Service) Rules, 1961 shall be applicable in this regard; provided that the powers exercisable under these Rules by the State Government or by the Governor or by any subordinate authority shall be exercisable by the Chief Justice or by such other Judge or Officer as the Chief Justice may, by general or special order, direct.

15. Promotion. -All promotions from one Post to another upto Class II Cadre, as hereinafter shown in Schedule "A" shall be made on temporary or Officiating basis, depending upon the nature of the post by the Chief Justice on the recommendation of the Departmental Promotion Committee constituted by the Chief Justice.

16. Source and Method of Recruitment to Class I Gazetted Posts. -The sources of appointment and promotion to the various Class I Posts on the Establishment of the High Court shall be made by the Chief Justice as follows:-

- (i) Deputy Registrars.* -By promotion from amongst the Assistant Registrars or by deputation from among Civil Judges (Class I) of M. P. Lower Judicial Service. The Post of Deputy Registrar shall be filled from amongst the Officers of the Secretarial Cadre and other Ministerial Cadre in the ratio of 3:4. (Amended vide Registry notification No D/3731 dt 20.10.09 & D/4671 dt. 04.09.2012)
- (ii) Budget Officer:- By deputation from the office of the Accountant General, Madhya Pradesh or Directorate of Treasuries or by promotion from amongst the Deputy Registrars (having experience in accounts) and Accounts officer who have worked as such for at least the period of 03 years. (Amended vide Registry notification No D/4722 dt. 05.09.2012)
- (ii)a - Joint Registrar (Protocol)- By promotion from amongst the Deputy Registrars on merit-cum-seniority basis with at least 03 years of service as Deputy Registrar who has good communication skill and command over English language.

Preference may be given to an employee who has experience of working in Protocol Section. The Chief Justice in appropriate case may relax the conditions (Amended vide Registry notification No D/4722 dt. 05.09.2012)

(iii) Registrar:- By promotion from amongst the Deputy Registrars/Accounts Officer, having completed at least 5 years of service as such, or from amongst Joint Registrar/Budget Officer having experience of 05 years including their service as Deputy Registrar/Account Officer or by deputation of Judicial Officers from the cadre of Higher Judicial Service. The Post of Registrar shall be filled by the employees of the Secretarial Cadre and other Ministerial Cadre in the ratio of 1:1 (Amended vide Registry notification No. D/4671 dt. 04.09.2012 & D/4722 dt. 05.09.2012)

(iv) Registrar (General)/General. -By promotion from amongst Additional Registrars or by deputation of Judicial Officers from the cadre of the Higher Judicial Service.

(v) Registrar (Vigilance). -By deputation from the cadre of Higher Judicial Service.

(vi) Additional Director. -By deputation from the cadre of Higher Judicial Service.

(vii) Director. -By deputation from the cadre of Higher Judicial Service.

(viii) Administrative Officer -J.O.T.R.I. -By promotion from amongst Deputy Registrars or Accounts Officer having completed at least five years of service as such or by deputation of Judicial Officers of the cadre of C.J.M.

(ix) Accounts Officer -By promotion from the post of Section Officers provided the incumbent is trained in Accounts or is working in Accounts Section for a sufficiently long period.

(x) *Registrar (Information and Technology)- By direct recruitment from among the person holding degree in B.E. Computer Science/IT/Electronics or equivalent with minimum 8 years of experience in Linux/Unix Administration, Development in PHP, My SQL database Administration, System Analysis and Design Knowledge of all the stage PLC for Software development,
OR

on deputation from various departments of Central Govt./State Govt./Corporation or Institution owned/controlled by Central/State Govt. like NIC, NICS, etc. having equivalent qualification”.

(xi) *Registrar (IT)- (Systems Administration)- By direct recruitment from among the person holding degree in B.E. Computer Science/IT/Electronics or equivalent with minimum 7 years of experience in Linux/Unix Administration, LAN/WAN Network Administration (CCNA,CCNP Certification preferred),
OR

on deputation from various departments of Central Govt. or State Govt. or from any Corporation or Institution owned or controlled by Central or State Govt. like NIC, NICS, etc. having equivalent qualification”.

(xii) *Registrar (IT)- Network and Communication Technology-By direct recruitment from among the person holding degree in B.E. Computer Science/I.T./Electronics or equivalent with minimum 6 years of experience in Linux/Unix Administration, with expertise in Web Server, DHCP, DNS Configuration, Experience of working in client server and web based technologies, LAN/WAN Network Administration (CCNA,CCNP Certification preferred),

OR

on deputation from various departments of Central Govt./State Govt./Corporation or Institution owned/controlled by Central or State Govt. like NIC, NICS, etc. having equivalent qualification”.

*Amendment vide Registry Notification No. A/129, Jabalpur, dt. 8th January 2008.

“(xiii) Director (Library Services) :- By promotion from amongst Librarians/Reference Librarian having following qualification/experience:-

- (i) **Post Graduate Degree in Library & Information Science from any recognized University.**
- (ii) **Degree of Law from any recognized University.**
- (iii) **Knowledge of Computer Application.**
- (iv) **Familiar with Library Automation Software KOIIA.**
- (v) **Minimum 15 years working experience in High Court Library/other reputed Law Library as Library Professional including minimum 7 years working experience as Librarian/Reference Librarian.**

OR

On deputation from the personnel working on analogues posts in various departments of Central Govt./State Govt./Institution owned/controlled by Central or State Govt. etc. having following qualifications/experience :-

- (i) **Post Graduate Degree in Library & Information Science from any recognized University.**
- (ii) **Degree of Law from any recognized University.**
- (iii) **Knowledge of Computer Application.**
- (iv) **Familiar with Library Automation Software KOHA.**
- (v) **Minimum 15 years working experience in High Court Library/other reputed Law Library as Library Professional including minimum 7 years working experience as Librarian/Reference Librarian.”**

PART IV CONDITIONS OF SERVICE

17. Conditions of Service. -In respect of all such matters regarding conditions of service of the officers and employees of the High Court for which no provision or insufficient provision has been made in these Rules, the Rules and orders for the time being in force and applicable to the Government Employees holding corresponding posts in the State Government Secretariat, may be made applicable subject to such modifications, variations or exceptions, if any as the Chief Justice may, from time to time specify:

Provided that no order containing modifications, variations or exceptions in the rules relating to salaries, allowances, leave or pension shall be made by the Chief Justice except with the approval of the Governor:

Provided further that the powers exercisable under the Rules and Orders of the Government by the Governor shall be exercisable by the Chief Justice or by such other Judge or Officer as the Chief Justice may, by general or special order, direct.

***"Provided also that the Time Bound Promotion scheme issued or framed by the State Govt. from time to time for its Officers and Employees shall also be applicable to the Officers and Employees of the High Court mutatis mutandis" ?**

***(Added Vide Registry Notification No. C/3802, Jabalpur, 22th June, 1999 by adopting the provision of Time Bound Advancement Scheme of the Madhya Pradesh Government).**

Explanation. -For the purpose of this Rule, the Posts specified in column 1 of the Second Schedule shall correspond to the Posts in the Government Secretariat shown against them in column 2 of that Schedule.

18. The Office of the High Court is a non-vacation Department. -The Hon'ble the Chief Justice may, however, allow any member of the staff to remain absent for such part of the vacation as the Chief Justice considers desirable.

**PART -V
CONTROL AND DISCIPLINE**

19. All Employees in the Court shall be subject to the superintendence and control of the Chief Justice.

20. The provisions of M.P. Civil Services (Classification, Control and Appeal) Rules, 1966 and M.P. Civil Services (Conduct) Rules, 1965 shall be applicable mutatis mutandis to Employees of the High Court subject to the following:-

(a) In regard to Employees belonging to Class IV, Class III and Class II, the Disciplinary Authority shall be the Registrar General or such other Officer as may be designated in this behalf by the Chief Justice.

(b) In regard to Employees in Class I Posts, the Disciplinary Authority shall be the Chief Justice or such Puisne Judge as may be designated in this behalf by the Chief Justice, Power exercised by the State Government under the Rules adopted by the High Court shall be exercised in regard to Employees of the High Court by the Chief Justice.

(c) An appeal shall lie to the Chief Justice against all Orders which may be passed by the Authority prescribed in clause (a).

(d) An appeal shall lie against the order passed by the Authority designated, to the Chief Justice. If the order is passed by Chief Justice, review shall lie to the Chief Justice. (*Amended vide Registry Notification No. C/2276, dt. 29th May 2003).

(e) The Enquiry Authority shall have power to issue notices to witnesses and to compel them to appear and give evidence or produce documents or both as the case may be.

PART -VI

MISCELLANEOUS POWERS OF CHIEF JUSTICE

21. Nothing in these Rules shall be construed to limit or abridge the powers of the Chief Justice to deal with Employees of the Court in such manner as may appear to him to be just and reasonable:

Provided that where any Rule is applicable to an Employee of the Court, his case shall not be dealt with in the manner less favourable to him than that provided by the said Rules.

22. Seniority of persons Already in Service. -Seniority of the members of the different Posts on the Establishment prior to commencement of these Rules shall be determined by the Appointing Authority in accordance with the Rules applicable to Government Servants.

23. There shall be a combined Gradation List of all the Officers and Employees (Ministerial) of High Court subject to revision after every three years. The decision of the Chief Justice with regard to Gradation List shall be final.

24. Extension. -Ordinarily extension in service to any Employee of the Court would not be granted. However, the Chief Justice may, in exceptional cases and in the interest of administration, grant extension beyond the age of superannuation to any Employee of Class I, II, III & IV subject to his or her physical fitness and outstanding quality of work.

(*Amended vide Registry Notification No. C/5514, Jabalpur, dt. 9th September 1998 and Registry Notification No. B/2091, Jabalpur, dt. 13st April 1999.)

REPEAL

The Rules for regulating the recruitments and conditions of service of the staff attached to the High Court of Judicature at Nagpur, 1937 are hereby repealed:

Provided that any order already made under the Repealed Rules shall continue in force and be deemed to have been made under the provisions of these Rules:

Provided further that any action taken or proceedings started under the repealed Rules and pending at the commencement of these Rules shall be continued and disposed of as far as may be, in accordance with the provisions of these Rules.

By order of Honourable the Chief Justice.

Sd/-
(C. S. GUPTA)
REGISTRAR (GENERAL)
REGISTRAR

Sd/-
(S. B. SHRUNGARPURE)
ADDITIONAL

FIRST SCHEDULE

Statement Showing the Number of Various Posts in the High Court of Madhya Pradesh*

AMENDMENT

S.No	Name of the Post	No. of Sanctioned Posts	Existing Pay Scales	Present Pay Scales
(1)	(2)	(3)	(4)	(5)
Class-I				
1.	Registrar General	1	Own pay Scale of H.J.S	Own pay Scale of H.J.S
2.	Registrar (Vigilance)	1	5900-200-6700	22850-500-24850
3.	Registrar (Judicial)	1	5900-200-6700	22850-500-24850
4.	Director J.O.T.R.I.	1	5900-200-6700	22850-500-24850
5.	Registrar	2	Own pay Scale of H.J.S	Own pay Scale of H.J.S
6.	Additional Registrar including A.R.(Vig.)	5	Own pay Scale of H.J.S	Own pay Scale of H.J.S
7.	Additional Director, J.O.T.R.I.	1	4800-150-5700	18750-400-19150-450-21850-500-23850
"7(i)	Director (Library Services)	1	-	37400-67000 + GP 8900 (As per 6 Pay Commission)"
***7(a)	Registrar, Information and Technology			15100-18300
***7(b)	Registrar (IT)-(Systems Administration			15100-18300
***7(c)	Registrar (IT) Network and Communication Technology			15100-18300

8.	Deputy Director, J.O.T.R.I.	1	3200-100-3700-121-4700	16750-400-19150-450-20500
9.	Additional Registrar (Ministerial)	2	3700-125-4700-150-5000	14300-400-18300+ Spl. Pay Rs. 800
10.	Budget Officer	1	3700-125-4700-150-5000	12000-375-16500
11.	Accounts Officer	1	3000-100-3500-125-4500	10000-325-15200
12.	Deputy Registrars	5	3000-100-3500-125-4500	10000-325-15200
<u>Class-II</u>				
"12(a)	Reference Librarian	1	-	15600-39100 + GP 5400 (As per 6 Pay Commission)"
13.	Private Secretaries	47	2000-60-2300-75-3200-100-3500 + Bilingual Stenography Allowance fixed by the Government + Petrol Allowance Sanctioned by the Government from time to time, if posted with Hon'ble Judges	6500-200-10500
14.	Section Officers	21	2000-60-2300-75-3200-100-3500	6500-200-10500
***14(a)	Assistant Registrar Computerization	1		6500-10500
***14(b)	Assistant Registrar Computerization (IT) (Networks & Communication Technology)	1		6500-10500
15.	Asstt. Editor I.L.R.	1	2000-60-2300-75-3200-100-3500	6500-200-10500
16.	Librarian	3	2000-60-2300-75-3200-100-3500	6500-200-10500
"16(a)	Technical Assistant (Library)	1	-	9300-34800 + GP 4200 (As per 6 Pay Commission)"
<u>Class-III</u>				
17.	Personal Assistant to Hon'ble Judges, Registrars and Addl. Registrars	61	1640 - 60 - 2600 -75 - 2900 + Bilingual Stenography Allowance fixed by the Government + Petrol Allowance Sanctioned by the Government from time to time, if posted with Hon'ble Judges.	5500-175-9000
18.	P.A. to Director, J.O.T.R.I.	1	1640-60-2600-75-2900	5500-175-9000

19.	Stenographers	46	1400-40-1440-50-2340+60-2640 Bilingual Stenography Allowance fixed by the Government + Petrol Allowance Sanctioned by the Government from time to time, if posted with Hon'ble Judges	5500-175-9000
20.	Hindi Stenographers	2	1400-40-1440-50-2340+60-2640 Bilingual Stenography Allowance fixed by the Government + Petrol Allowance Sanctioned by the Government from time to time, if posted with Hon'ble Judges	5500-175-9000
21.	Examiner	1	1400-40-1440-50-2340-60-2640	5000-150-8000
22.	Assistant Grade I	73	1400-40-1440-50-2340-60-2640	5500-175-9000
***22(a)	Senior computer Programmer Assistant	1		5500-175-9000
"22(b)	Statistical Writer	3	-	9300-34800 + GP 3600 (As per 6 th Pay Commission)"
23.	Accountant (JOTRI)	1	1400-40-1440-50-2340-60-2640	5500-175-9000
24.	Head Translator	1	1400-40-1440-50-2340-60-2640	5000-150-8000
24(a)	Legal Assistant/Law Clerks-cum-Research Assistant	29	Stipend of Rs. 7500/-	
25.	Stamp Reporter	1	1400-40-1440-50-2340-60-2640	5000-150-8000
26.	Assistant Librarian	4	1400-40-1440-50-2340	4500-125-7000
27.	Translators	21	1400-40-1440-50-2340	4500-125-7000
***27(a)	Junior Computer Programmer Assistant	1		4500-125-7000
28.	Assistant Grade II	143	1200-40-1440-50-2040	4000-100-6000
29.	Assistant Grade III/ #Assistant Grade III(Hardware Technician)	348	950-25-1000-30-1210-40-1530	3050-75-3950-80-4590
30.	*Data Entry Operator	5	950-25-1000-30-1210-40-1530	**4000-100-6000
**30(a)	Caretaker	4		3050-75-3950-80-4590

31.	Typewriter Mechanic	1	950-25-1000-30-1210-40-1530	3050-75-3950-80-4590
32.	P.B.X Operator	3	950-25-1000-30-1210-40-1530	3050-75-3950-80-4590
<u>Class IV</u>				
33.	Liftman	4	950-25-1000-30-1210-40-1530	3050-75-3950-80-4590
34.	Staff Car Driver	50	950-25-1000-30-1210-40-1530	3050-75-3950-80-4590
35.	Driver	1	Collector Rate	
36.	Driver, J.O.T.R.I.	1	950-25-1000-30-1210-40-1530	3050-75-3950-80-4590
37.	Senior Binder	1	950-20-1150-25-1400	3050-75-3950-80-4590
38.	Junior Binder	1	825-15-900-20-1220	2750-70-3800-75-4400
39.	Daftaries	8	775-12-871-15-1036 + 25 Special Allowance	2610-60-3150-65-3540 + 50 Special Allowance
40.	Record Suppliers	19	775-12-871-15-1036	2610-60-3150-65-3540
41.	Jamadars	42	775-12-871-15-1036	2610-60-3150-65-3540
42.	Peon	219	750-12-870-15-945	2550-55-2660-60-3200
**42.(a)	Cook	4		2550-55-2660-60-3200
**42.(b)	Sweeper	4		2550-55-2660-60-3200
**42.(c)	Watchman	4		2550-55-2660-60-3200
43.	Peon, J.O.T.R.I.	4	750-12-870-15-945	2550-55-2660-60-3200
44.	Farrash	5	750-12-870-15-945	2550-55-2660-60-3200
45.	Contingent Paid employees (Orderlies)	120	750-12-870-15-945	2550-55-2660-60-3200
46.	Sweeper, J.O.T.R.I.	1	750-12-870-15-945	2550-55-2660-60-3200
47.	Chowkidar, J.O.T.R.I.	1	750-12-870-15-945	2550-55-2660-60-3200
48.	Contingent Paid employees	95	Collector Rate	

* Amendment vide Registry Notification No. 2027/II-14-45/2000, Jabalpur, dt. 4th May, 2006, ** Amendment vide Registry Notification No. B/2625, Jabalpur, dt. 5th May 2008. and *** Amendment vide Registry Notification No. A/129, Jabalpur, dt. 8th January 2008. # Inserted vide Registry Modifications No. C/778 dt. 26-11-2008)

SECOND SCHEDULE
Statement Showing the Posts on the Establishment of the High Court and
Corresponding posts in the Madhya Pradesh Secretariat

S.No.	Name of Post	Name of Corresponding Posts in Secretariat
(1)	(2)	(3)
1.	Registrar General	Principal Secretary to Government
2.	Registar (Vigilance)	Principal Secretary to Government
3.	Director (J.O.T.I.)	Secretary to Govt.
4.	Additional Director (J.O.T.I.)	Additional Secretary to Govt.
5.	Additional Registrars	Additional Secretary
	(a) If held by a judicial officers of the rank of regular Distt. Judge.	
	(b) If held by Addl. District Judge.	Additional Secretary (Their own pay scale)+Deputation Allowance
	(c) If held by Ministerial Officer	Additional Secretary
6.	Administrative Officer	Deputy Secretary
7.	Budget Officer	Deputy Secretary
8.	Deputy Registrars and P.P.S.	Under Secretary
9.	Accounts Officer	
	(a) If held by Ministerial Officer of the High Court.	-do-
	(b) If held by an Officer of Treasury and Accounts Service.	Joint Director
10.	Private Secretaries	Private Secretaries to Minister and Chief Secretary & Secretaries
11.	Section Officers	Section Officers.
12.	Assistant Grade I	Assistant
13.	Librarian	Librarian
14.	Head Translator	Head Translator
15.	Stamp Reporter	Assistant
16.	Personal Assistant to Hon'ble Judges	Personal Asstt. to Ministers and Secretaries
17.	Personal Assistant to Registrar and Addl. Registrar	Personal Asstt. to Secretaries and Addl. Secretaries
18.	Steno to D. R. and Addl. Registrar (Vigilance)	Steno to Deputy Secretaries
19.	Examiner	Assistant
20.	Assistant Grade I	Assistants
21.	Assistant Librarian	Assistant Librarian
22.	Translators	Translators
23.	Assistant Grade II	Assistant Grade-II
24.	Assistant Grade III	Assistant Grade-III
25.	Type Writer Mechanic	TypeWriter Mechanic
26.	P.B.X. Operator	P.B.X. Operator
27.	Senior Binder	Senior Binder
28.	Junior Binder	Junior Binder
29.	Daftarries	Daftarries
30.	Record Suppliers	Record Suppliers
31.	Jamadars	Jamadars
32.	Orderlies Peons	Orderlies Peons
33.	Liftman	Liftman
34.	Farrash	Farrash
35.	Contingent paid employees orderlies	Employees orderlies
36.	Staff Car Drivers	Staff Car Drivers

**SCHEDULE-'A'
CLASS-III POSTS**

- 1. Assistant Grade II**
- (a) Save as provided in Clause (b), from amongst the incumbents of the posts of Assistant Grade III *Data Entry Operator and ** Caretaker” on the basis of Merit-cum-Seniority.
- *(Amended vide Registry Notification No. C/4506 Dt. 18.10.2006 as per orders of Hon’ble the Chief Justice dt.).
** Amendment vide Registry Notification No. B/2625, Jabalpur, dt. 6th May 2008.
- (b) In exceptional and special circumstances and in the interest of administration from the establishment of Distt. and Sessions Judges in the State.
- 2. Assistant Grade I**
- (a) Save as provided in clause (b), by promotion purely on the basis of Merit-cum-Seniority from amongst the incumbents holding the post of Assistant Grade II.
- (b) By transfer and promotion from amongst the incumbents of the post of Accountants on the D.J. establishments in the State.
- "2(a). Statistical Writer
- By promotion on the merit-cum-seniority basis from amongst Assistant Grade II and if necessary, by direct recruitment."
- 3. Translators**
- By direct recruitment through a competitive tests open also to the Graduate Assistant Grade III of the High Court and office of the District and Sessions Judges in the State and also by promotion on the basis of Merit-cum-Seniority from amongst the Assistant Grade II of the High Court establishment.
- 4. Head-Translators**
- By Selection from amongst the actually doing the translation work on the basis of Merit-cum-Seniority.
- 5. Examiner**
- By selection from amongst the Assistant Grade I and Translators on the basis of Merit-cum-Seniority.
- 6. Stamp Reporter**
- By selection from amongst the Assistant Grade II, Assistant Grade I and Translators on the basis of merit, preference may be given to a Law Graduate.

7. Assistant Librarian

By selection from amongst the Assistant Grade II of the Establishment of the High Court subject to the condition that they should possess a degree or diploma in Library Science and have worked in the Library of the High Court at least for three years or by direct recruitment.

CLASS-II POSTS

1. Librarian

By selection from amongst the Assistant Librarians having a Degree or Diploma in Library Science and has worked in the High Court Library at least for five years or by direct recruitment.

2. Assistant Editor (I.L.R.)

By selection from amongst the Assistant Grade I and Translators including the Examiner having Degree in Law on the basis of merit only.

3. Section Officers

By selection on the basis of departmental examination from amongst the Assistant Grade I, Translators including, Head Translators, Examiner and Stamp Reporter having experience of working on all important posts in the Administrative and Judicial Branches; or by selection from amongst the Clerks of court with at least five years successful career as such of the office of the District & Sessions Judges in the State, Officials having degree in law shall be given preference, provided the ratio of promotion between the Assistant Grade I and Translators shall be 4:1. Provided that such eligible candidates who have crossed the age of 45 years shall not be required to appear in the written test and their selection shall be made on the basis of merit-cum-seniority.

4. Assistant Registrar*

By Selection from amongst Private Secretary, Section Officer, Librarian and Assistant Editor, I.L.R. On the basis of ACRs of last 5 yrs over performance and working experience in the Administrative and Judicial Branches and on consideration of capability to perform duties assigned to an Assistant Registrar. *The post of Assistant Registrar shall be filled from amongst the Officers of the Secretarial Cadre and other Class-II Cadre in the ratio of 40:60*.

(Amended vide Registry notification No D/3731 dt 20.10.09 & D/4671 dt. 04.09.2012)

SCHEDULE 'C'**MEMORANDUM**

With reference to recommendation of the (name of the Universities/Colleges/Schools) vide their Letter dated _____ for considering his candidature for grant of assignment as Law Clerk-cum-Research Assistant in the High Court of Madhya Pradesh, (name of the Candidate) is informed that he has been selected for grant of assignment as Law Clerk-cum-Research Assistant with an Hon'ble Judge from _____ to _____ on a fixed honorarium/remuneration of Rs. 10,000/- per months.

It is made clear to him that the above short term assignment shall not confer upon him any right to claim regular appointment like other appointees in the Registry. The said assignment shall be subject to his furnishing an undertaking as per format attached and the conditions mentioned therein shall regulate his assignment. The undertaking shall be furnished at the earliest well before taking up the assignment.

If (name of the candidate) is willing to accept the assignment of Law Clerk-cum-Research Assistant offered on the terms and conditions mentioned about as also in the undertaking, he may furnish his acceptance and should report to the Additional Registrar-cum-PPS, High Court of Madhya Pradesh, Jabalpur on _____ at 10.00 a.m.

Sd/-
(K.C. SHARMA)
REGISTRAR GENERAL

Mr./Mrs. _____

UNDERTAKING

I, _____ do hereby undertake and accept the following terms and conditions of my assignment as Law Clerk-cum-Research Assistant :

- a) I have been engaged purely on contractual basis and no claim as an employees of the Court shall be made be me.
- b) My period of assignment can be terminated without any notice. Before giving up the assignment, I will give sufficient prior notice in advance in writing, unless the same is waived by Hon'ble the Chief Justice of High court of Madhya Pradesh.
- c) I shall render duty at the Court/Chambers/Residential Office of Hon'ble the Chief Justice/Hon'ble Judge according to the convenience of his Lordship and the duty hours shall be such as prescribed by the concerned Hon'ble Judge

- d) I shall be granted leave of absence as may be approved by the Hon'ble Judge to whom I am attached, subject a maximum of fraction of 8 days per year, vis-a-vis my period of assignment.
- e) I shall not absent myself from duty without prior permission of the Hon'ble Judge. In case of absence due to sudden illness or some other unforeseen circumstances beyond control, I shall give intimation thereof at the Residential Office of Hon'ble Judge without delay. I understand that no remuneration /honorarium will be paid for any unauthorized absence from duty as also for days exceeding permissible leave.
- f) I shall maintain a high standard of reputation and integrity commensurate with the responsibilities entrusted to me. I shall maintain utmost secrecy in respect of matters which come to my notice by virtue of the assignment and shall ensure that no information, document or any other thing is leaked out because of mishandling of papers of my deliberations with others, or in any manner.
- g) At all times i.e, even after the completion of the assignment, I shall maintain complete secrecy regarding the work assigned to me by the Hon'ble Judge.
- h) I understand that I shall be governed by the provisions of the Indian Penal Code and the Indian Official Secrets Act, 1923 as applicable to any public servant.
- i) I shall not practice as an Advocate in any Court of Law during the course of assignment as Law Clerk-cum-Research Assistant.
- j) I shall not practice in the High court of Madhya Pradesh for a period of one year after the relinquishment of assignment. I shall also not at any time practice before the Hon'ble Judge with whom I have been attached as Law Clerk-cum-Research Assistant. (deleted Notification No.)
- k) I shall inform the High Court about the Criminal cases Registered against me and my family members.

Signature _____
Name _____