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HIGH COURT OF MADHYA PRADESH, JABALPUR

ORDER

No. 472 /Confdl./2016
II-2-74/2009 (Part-4)

Dated 26th April, 2016

The Mediation and Conciliation Project Committee, Supreme Court of India, New Delhi is conducting 3-day 20-hour Capsule Course for the MCPC Mediators who have completed more than 50 successful mediation to assess their potential for becoming Trainers. The Course is scheduled to be held from 6th - 8th May, 2016 at Delhi Mediation Centre, New Delhi.

Judicial Officer whose name and posting figure in the endorsement is directed to participate in the aforesaid Course.

BY ORDER


(MANOHAR MANITANI)
REGISTRAR GENERAL

Endt. No. 473 /Confdl./2016
II-2-74/2009 (Part-4)

Dated 26th April, 2016

Copy forwarded to :-

1. The Principal Secretary, Government of M.P., Law & Legislative Affairs Department, Vindhyachal Bhawan, Bhopal for information.

2.

1. Shri Deepak Kumar Tripathi, I ADJ, Balaghat.

With a direction to participate in the 3-day 20-hour Capsule Course scheduled to be held from 6th - 8th May, 2016 at Delhi Mediation Centre, New Delhi.

- o You are requested to reach Delhi Mediation Centre on 5th May, 2016 and depart from there on 8th May, 2016 (late evening).
- o The travel, boarding, lodging expenses will be borne by the M.P. State Services Legal Authority, Jabalpur.
- o The participant is directed to keep in touch with Dr. Sudhir Kumar Jain, Judge In-charge, Delhi Mediation Centre. Cell No. 09910384693.
- o For further assistance please contact Ms. Jasmine Sharma, Member Secretary, Mediation and Conciliation Project Committee, Supreme Court of India, New Delhi.
Phone No. 011 23073970, E-mail : mcpc@sci.nic.in
- o Please intimate the Registry after attending the Course

3. The District & Sessions Judge, Balaghat for information and necessary action.
4. The Member Secretary, M.P. State Legal Services Authority, Jabalpur for information and necessary action in reference to Letter No. 139/2016, dated 20.04.2016.
5. The I/c Director, MPSJA, Jabalpur, for information and necessary action.
6. Ms. Jasmine Sharma, Member Secretary, Mediation and Conciliation Project Committee, Supreme Court of India, New Delhi, Old Building, Supreme Court of India, New Delhi, Pin – 110 001 for information and necessary action in reference to letter No.172/MCPC/2016, dated 08.04.2016.


26/4/16
(MANOHAR MAMTANI)
REGISTRAR GENERAL

M

2.

MCPC

CAPSULE CURRICULUM
"Concept & Techniques of Mediation"

DAY -1

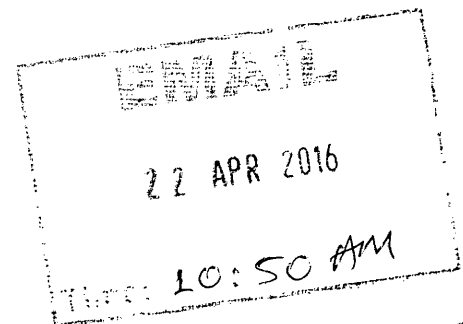
10 AM - 5 PM

TIME	SESSIONS	STUDY TOPIC
TIME: 10.00 AM TO 11.30 AM	SESSION - 1	Conflict Management and Resolution 1. Perception 2. Conflict: Definition, Causes 3. Management & Resolution
TIME: 11.45 AM TO 1.00 P.M	SESSION - II	Mediation: Definition Components Difference between mediation and judicial process Difference between Mediation and Arbitration Difference between Mediation and Lok Adalat Difference between Mediation and Conciliation Difference between Mediation and Panchayat Role of Mediators
TIME: 1.30 PM TO 5.00 P.M	SESSION - III	MEDIATION : PROCESS A INTRODUCTION B JOINT SESSION C CAUCUS D CLOSING a. Settlement b. Non- Settlement ROLE PLAY - I (Robbert V Arun)

Lunch Break : 1.00 PM to 1.30 PM

Tea Breaks : i) 11.30 AM to 11.45 AM

ii) 3.15 PM to 3.30 PM



4

DAY - 2

10 AM – 5 PM

TIME	SESSIONS	STUDY TOPIC
TIME: 10.00 AM TO 3.00 P.M	SESSION – I	A. COMMUNICATION 1. Definition and Process 2. Effective and Ineffective Communication, Benefits 3. Types of Communication 4. Modes of Communication a) Verbal Communication b) Non-Verbal Communication 5. Communication in Mediation B. Communication Skills 1. Active Listening a) Paraphrasing b) Summarizing c) Neutral reframing d) Setting an agenda 2. Body Language 3. Questions 4. Empathy with neutrality ROLE PLAY – II (Anita V Suresh)
3.00 PM TO 5.00 PM	SESSION – II	BARGAININGS A. Positional B. Distributive C. Integrative D. Interests based

Lunch Break : 1.30 PM to 2.00 PM

Tea Breaks : 11 AM to 11.15 AM

4 PM TO 4.15 PM

DAY - 3

10.00 AM TO 4.00 PM

5.

TIME	SESSIONS	STUDY TOPIC
TIME: 10 AM TO 12.30 PM	SESSION - 1	NEGOTIATION : a) Definition b) Negotiation Styles i) Competitive ii) Co-operative c) Negotiation Skills d) Barriers to Negotiations a. Strategic b. Principal and agent c. Cognitive d. Reactive Devaluation e) Effective and ineffective Negotiator f) Role of Mediator in negotiation ROLE PLAY - III (Mohan V Soft Drink)
12.30 PM TO 4.00 PM	SESSION - II	IMPASSE : Understanding and Management A. Definition B. CAUSES i. Emotional ii. Substantive iii. Procedural C. STAGES OF IMPASSE AND MEDIATOR'S REFLECTIONS D. MANAGEMENT AND STRATEGIES 1. Assessment Strategies a. Real Testing b. Role Reversal 2. Options Generation Strategies a. Lateral thinking\ b. Brainstorming 3. Re-directing Mediation process 4. Use of external resources 5. Reshape physical control of Mediation process 6. Social skills 7. Last resorts E. False impasse & Impasse avoidance

Lunch Break : 1.30 PM to 2.00 PM

Tea Break : 11 AM to 11.15 AM